### \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

<u> </u>	FOI LITE	2015 calendar year, or tax year beginning 000 1, 2015 and	ending 0	UN 30, 2016	
В	Check if applicabl	C Name of organization		D Employer identific	cation number
Σ	Addre chang				
	Name chang	Doing business as		01-0	274725
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final return			(207	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	31,437,994.
Г	Amen				
F	return Applic tion		an	H(a) Is this a group re	
	Itión pendir		all	for subordinates	—
		same as C above		H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) ( ) ( insert no.) 4947(a)(1) 0	or 527	If "No," attach a	list. (see instructions)
		e: ▶ www.opportunityalliance.org		H(c) Group exemptio	
K	Form of	organization: Corporation Trust Association X Other	<b>L</b> Year	of formation: 1965 N	🛚 State of legal domicile: ME
P	art I	Summary			
0	1	Briefly describe the organization's mission or most significant activities: ${ t Tran}$	sformi	ng our comm	unity by
Activities & Governance		helping people in need build better lives		_	
па	2	Check this box  if the organization discontinued its operations or dispose	sed of more	than 25% of its net as	ssets.
Š		·		3	16
ဗိ		Number of independent voting members of the governing body (Part VI, line 1b)			16
∞ ∞					613
ţį		Total number of individuals employed in calendar year 2015 (Part V, line 2a)			150
⋛		Total number of volunteers (estimate if necessary)			
Act		Total unrelated business revenue from Part VIII, column (C), line 12			-9,504.
	b	Net unrelated business taxable income from Form 990-T, line 34	·····	7b	-9,504.
				Prior Year	Current Year
<u>•</u>	8	Contributions and grants (Part VIII, line 1h)		16,144,139.	15,946,734.
Revenue	9	Program service revenue (Part VIII, line 2g)		11,304,404.	11,202,123.
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		17,415.	526,377.
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		72,901.	-275,323.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		27,538,859.	27,399,911.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	455,776.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
"		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		19,193,159.	19,537,873.
Expenses	160			0.	0.
Sen-	I IUa	Professional fundraising fees (Part IX, column (A), line 11e)	85		•
Ä	_ D			7,769,081.	7,519,715.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		26,962,240.	27,513,713.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			
	19	Revenue less expenses. Subtract line 18 from line 12		576,619.	-113,453.
Net Assets or Fund Balances			Ве	ginning of Current Year	End of Year
sset	20	Total assets (Part X, line 16)		17,037,793.	14,168,993.
TAS P	21	Total liabilities (Part X, line 26)		12,019,069.	9,279,853.
<u>===</u>	22	Net assets or fund balances. Subtract line 21 from line 20		5,018,724.	4,889,140.
P	art II	Signature Block			
	-	lties of perjury, I declare that I have examined this return, including accompanying schedule			y knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.	
Sig	ın	Signature of officer		Date	
He		Michael J. Tarpinian, President & CEO			
		Type or print name and title			_
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN
Pai	d	Barbara J. McGuan, CPA Barbara J. McGua	an. Cl	I	P00219457
	parer	Firm's name Berry Dunn McNeil & Parker, LLC	, O <sub> </sub> ±	Firm's EIN	01-0523282
	Only	Firm's address P.O. Box 1100		I IIIII S LIIV	<u> </u>
030	Only	Portland, ME 04104-1100		Phone no. (2	07) 775-2387
	41			Priorie no. \ Z	
ıvla	y tne II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  Transforming our community by helping people in need build better
	lives.
	11460.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 5,794,102. including grants of \$ 123,816.) (Revenue \$ 2,815,168.)
	Service Area 1: Children and Family Services and Supports
	This area includes all of our early childhood development programming,
	our home visiting programming for expectant parents and the parents of
	toddlers, and our nutrition programming.
	-Early Head Start: a free family visiting program for qualifying
	families. "Parent Partners" make weekly home visits to pregnant
	mothers, and children age 0-3 and their families.
	-Head Start: a program that provides all children with a safe nurturing
	environment while supporting parents while they identify and meet their
4b	(Code: ) (Expenses \$ 13,153,458. including grants of \$ ) (Revenue \$ 6,235,948.)
	Service Area 2: Mental Health and Co-occurring Mental Health and Substance Use Disorder Treatment
	Dubstance use Disorder Heatment
	This area includes our adult mental health services, our children and
	youth mental health services, our residential treatment programming,
	and our crisis services.
	Children & Youth Mental Health Services:
	-Children's Case Management: Case managers help to coordinate and
	advocate for needed mental health, educational, legal, financial and
	supportive services for children and youth ages birth to 21 years.
4c	(Code: ) (Expenses \$ 5,267,013. including grants of \$ 331,960.) (Revenue \$ 2,151,007.)
	Service Area 3: Family and Community Supports
	-Parenting Education: provides individual coaching for parents,
	conducts trainings for parents and educators, and supports a variety of initiatives to improve parenting.
	iniciacives to improve parenting.
	-Parents as Partners: Parents who have navigated the state's child
	protective system successfully reunifying with their children, act as
	advocates and provide support to parents currently engaged in the
	system and attempting to reunify with their children.
	-Parent Coaching: Parent Coaches work with parents to customize a
4d	Other program services (Describe in Schedule O.)
40	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses ► 24,214,573.
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### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			37
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		7.7	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	37
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	, , , , , , , , , , , , , , , , , , , ,	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		х
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		- 22
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	.0		
	complete Schedule G, Part III	19		Х
		.5		

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### Part IV Checklist of Required Schedules (continued)

			Yes	No
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		37	
_	Schedule K. If "No", go to line 25a	24a	Х	v
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			x
	any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			٠,,
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			X
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
34		24	Х	
35a	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
J	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	555		
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
-	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	L_

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### Part V Statements Regarding Other IRS Filings and Tax Compliance

Second Programme   Fig.   Second Promative   Second Promative   Second Programme   Seco		Check if Schedule O contains a response or note to any line in this Part V					
b Enter the number of Forms W2G included in line 1a Enter- of Find applicable   10   10   10   10   10   10   10   1			1	100		Yes	No
Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (againstation comply) with backup withholding rules for reportable payments to vendors and reportable gaming (againstance) and the provided of the calendar year ending with or within the year covered by this return  2a 61.3  b if at least one is reported on line 2a, did the organization file all required federal employment tax returns?  2b X  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3b Lift the organization have unrealed business greater stem 250, you may be required to e-file (see instructions)  3b Lift Yes, "Insi if filed a Form 990-T for this year? If YiA," to file 3b, provide an explanation in X-bredule O  3b X  3d X 1 if Yes, "Insi if filed a Form 990-T for this year? If YiA," to file 3b, provide an explanation in X-bredule O  3b X 2  4a At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  4a At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country.  5b If Yes, "to line Sa or Sb, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If Yes, "to line Sa or Sb, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If Yes, "to line Sa or Sb, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If Yes, "to line organization the organization that was or the party or a prohibited tax shelter transaction?  5c If Yes, "to line organization the organization than the year of the very solicitation an oppose statement that such contributions or eights were not tax deductible?  5c If Yes, "to line organization the include with every solicitatio	1a						
Gambling) winnings to prize winners?  a Effect the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  b I fall teast one is reported on line 2a, did the organization line all neguined federal employment tax returner?  Note. If the sum of lines 1 and 2a is greater than 250, you may be required to e-file (see instructions)  b If Vres, 1 and 1 it filed a Form 990 To for this year If "No," to line 8) provide an explanation in Schedule 0  a 2a A 1 any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  4a A 1 any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  4a A 1 any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAR).  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b If "Yes," old the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles a charitable contributions?  6b If "Yes," old the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles a charitable contributions?  7b I were not tax deductibles a charitable contribution of years are accounted to the payor?  8c If "Yes," indicate the number of Forms 88822 filed during the year  9c If "Yes," indicate the number of Form							
Enter the number of employees reported on Form W/3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return.    Secondary	С					v	
fleed for the calendary year ending with or within the year covered by this return.    1	_		 I I		1c	^	
b   fa   least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3a   Did the organization have unrelated business pross income of \$1,000 or more during the year?  3a   X   3b   ff Yes, * has it filed a Form 900-T for this year? If *No.* to line 3b, provide an explanation in Schedule O   4a   At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountly?  4a   X   5b   ff Yes, * there the name of the foreign country   Such as a bank account, securities account, or other financial accounts (FEAR).  5a   Was the organization in party to a prohibited tax shelter transaction at any time during the tax year?  5b   ff Yes, * to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5b   ff Yes, * to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c   So   Dost the organization shell excludible as charitable contributions?  6c   Fermal	2a	• • • •	0-	613			
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, and organization country (such as a bank account, securities account, or other financial accountry) over, a financial account in a foreign country. ▶  5a Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  5b Usin any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c If 'Yes,' in line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c Dos the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as chariable contributions?  6c Veryes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as chariable contributions or gifts  6c Veryes,' did the organization include with every solicitation an express statement that such contributions or gifts  6c Veryes,' did the organization include with every solicitation and party for goods and services provided to the payor?  6c Veryes,' did the organization include with every solicitation and party for goods and services provided to the payor?  7b Uniform organization or eceive a payment in excess of \$75 made party as a contribution of organization and party for goods and services provided to the payor?  7c Veryes,' did the organization netwith and notify the donor off the value of the goods or services provided?  7c Veryes,' in		· · · · · · · · · · · · · · · · · · ·			<b>0</b> L	y	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  b if Yes,* has it filed a Form 9901 for this year? if *\"\0,* " for ins 3b, provide an explanation in Schedule 0  3b X  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial all accounts (FBAR).  5a lif Yes,* either the name of the foreign country: ▶  5a le instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization of the foreign country: ▶  5a le instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5b Was the organization for the organization file Form 8886-17?  5c if Yes,* to line 5a or 5b, did the organization file Form 8886-17?  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as chariable contributions?  6b If Yes,* did the organization include with every scilicitation an express statement that such contributions or gifts were not tax deductible?  7c Organizations that may receive deductible contributions under section 170(c).  a bill the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 82827  for If Yes,* did the organization neceive apy funds, directly or indirectly, to pay premiums on a personal benefit contract?  7c X  d If Yes, a general transport of the value of the goods or services provided?  7d If Yes, a general transport or the value of the goods or services provided?  7d If Yes, a general transport organization file Form 8899 as required?  7d If the organization received a contribution of cars, botas, airplanes, or other vehicles, did the organization if a Form 1098 C?  7d Sponsoring organization have e	D			_	20		
b if Yes, *has it filed a Form 990-T for this year? If *No,* to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountly of the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountly of the sequence	2-				2-	y	
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a Did the sponsoring organization make any taxable distributions under section 4966?  b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  9b	_				8		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  11a  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b  Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b							
10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	a			····-			
a Initiation fees and capital contributions included on Part VIII, line 12	40 40			·····-	96		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders 11a 1b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? 12a 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a 1s the organization licensed to issue qualified health plans in more than one state? 13a 13a 13b 13b 13b 13c 14a 15c 14a 15c			102				
a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c  14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	_			-			
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b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  14a X  14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b		· · · · · ·	11a				
amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b	_		110	$\neg$			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year			11b				
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a				12a		
Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b							
Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b		· · · · · · · · · · · · · · · · · · ·					
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b	а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
organization is licensed to issue qualified health plans 13b 13c 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 15b 1f "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b		Note. See the instructions for additional information the organization must report on Schedule O.					
c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	b	Enter the amount of reserves the organization is required to maintain by the states in which the					
14aDid the organization receive any payments for indoor tanning services during the tax year?14aXbIf "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O14b		organization is licensed to issue qualified health plans	13b				
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	С		13c				
							X
	b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O			200	

532005 12-16-1 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 16			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 00		
·	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	tion Director (This cooling Disqueste information about periode not required by the internal riorance code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	1.00	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure		•	•
17	List the states with which a copy of this Form 990 is required to be filed ▶ME			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization of the forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires at the forms 1023 (or 1024 if applicable).	vailab	ole	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	Dawn Ouellette - (207) 523-5021			
	50 Lydia Lane, South Portland, ME 04106			

#### Form 990 (2015) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c	Pos heck ss pe	more rson	than	h an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Thomas W. Saturley	3.00	١.,		,,					0	0
Chair	2 00	Х		Х				0.	0.	0.
(2) Dan Hunter	3.00	١,,		37					0	0
Treasurer	4 00	Х		Х				0.	0.	0.
(3) Marc Doyon	4.00	X		x				0.	0.	0.
Secretary (4) Anita Chandler	1.00	^		^				0.	0.	0.
Trustee	1.00	X						0.	0.	0.
(5) Barbara T. Schneider	0.05	^						0.	0.	<u> </u>
Trustee	0.03	X						0.	0.	0.
(6) Chris Jerome	2.00	12						0.	0.	
Trustee	2:00	x						0.	0.	0.
(7) Colette Twigg-Rowse	1.00	123							<u> </u>	
Trustee		x						0.	0.	0.
(8) Gerald Vicenzi	1.00	<del> </del>							•	
Past Trustee		x						0.	0.	0.
(9) Jane Harmon	2.00									
Trustee		Х						0.	0.	0.
(10) Jim Vachon	1.00									
Trustee		Х						0.	0.	0.
(11) Peter Harrison	0.50									
Past Trustee		Х						0.	0.	0.
(12) Tim Soley	2.50									
Trustee	1.00	Х						0.	0.	0.
(13) Tom Smith	1.00									
Trustee		Х						0.	0.	0.
(14) Cynthia Tayman-Veroneau	1.00									
Trustee		Х						0.	0.	0.
(15) Rebecca Bloch, MD	2.00	1_						_	_	_
Trustee	1	Х						0.	0.	0.
(16) Sarah Coupe	1.00	ļ								_
Trustee	0.10	X						0.	0.	0.
(17) Ann Courtney	2.00	,,							_	_
Trustee	0.00	X						0.	0.	0. Form <b>990</b> (2015)

532007 12-16-15

Form **990** (2015)

Form 990 (2015) The Oppo:	rtunity	Α.	LII	Lar	106	<u> </u>			01-02/4	125	P	age 8
Part VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)			
(A)	(B)				<del>)</del>			(D)	(E)		(F)	
Name and title	Average hours per week	box	not c , unle	ss pe	more rson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	an	timate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fr org and	pensa om th anizat d relat anizati	e tion ted
(18) Laura Marceau	4.50											
Policy Council Liaison		Х						0.	0.			0.
(19) Michael J. Tarpinian President & CEO	1.00			х				210,488.	0.	2	7,8	59.
(20) Dawn Ouellette	40.00											
Chief Financial Officer				Х				101,617.	0.	2	4,9	49.
(21) Joseph Everett Chief Operating Officer	40.00					х		124,959.	0.			49.
(22) Janet Laflamme	40.00					1		221/3331			_, _	
SVP of Human Resources						х		103,952.	0.	1	2,3	12.
1b Sub-total								541,016.	0.	-7	7,6	69.
c Total from continuation sheets to Part V								0.	0.			0.
d Total (add lines 1b and 1c)							<u> </u>	541,016.	0.		7,6	69.
<ul> <li>Total number of individuals (including but r</li> <li>compensation from the organization</li> </ul>	not limited to th	ose	liste	ed al	bove	e) wł	no re	eceived more than \$100	,000 of reportable			4
											Yes	No
3 Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i>										3		х

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual \_\_\_\_\_\_ 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person

### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
	Description of services	Compensation
Interpret Maine		
PO Box 3535, Portland, ME 04104	Interpreting	160,732.
Bruce Milliken Electric, 59 Middle Street,		
2nd Floor, Portland, ME 04104	Electrical	148,928.
SWS Contracting		
·	Builder	131,635.
RC Libby & Sons		
PO Box 298, Scarborough, ME 04070	Electrical	104,122.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Form **990** (2015)

	I VI		Check if Schedule O conta		snonse	or note to any lin	e in this Part VIII			
			Ondoor we do not do not be not			or note to uny in	(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	a F	ederated campaigns		1a	578,386.				
Sra Iou	k	<b>o</b> N	Membership dues		1b					
Am (	(	F	undraising events		1c	224,385.				
ait	(	d R	Related organizations		1d					
ini	•	e G	Government grants (contribution	ons)	1e	12,344,666.				
rion	f	A	II other contributions, gifts, grant	s, and						
the		si	imilar amounts not included abov	е	1f	2,799,297.				
	ç	g No	oncash contributions included in lines	1a-1f: \$		28,372.				
a S	ŀ	n T	otal. Add lines 1a-1f				15,946,734.			
						Business Code				
e l	2 8	a M	[aineCare			624100	9,887,409.	9,887,409.		
Program Service Revenue		_	lient Rent			624100	923,395.	923,395.		
Sel		D:	HHS Room & Board			624100	391,319.	391,319.		
an eve		_ d					,	,		
Ba		- -								
Pr		_	All other program service rever	nue						
			otal. Add lines 2a-2f				11,202,123.			
	3		nvestment income (including o				, ,			
			ther similar amounts)		-	· .	18,775.			18,775.
	4		ncome from investment of tax				,			,
	5		Royalties			1				
					Real	(ii) Personal				
	6 :	a G	Gross rents	- ( /	0,327.	+ ` '				
			ess: rental expenses		8,691.					
			Rental income or (loss)		8,364.					
						· ▶	-298,364.		-94,833.	-203,531.
			Gross amount from sales of		urities	(ii) Other			,	
	, ,		ssets other than inventory	- ' '	9,885.	<del>  `</del>				
			ess: cost or other basis	_	,,,,,,,	1,000,2001				
	•		nd sales expenses		0.	3,522,433.				
		a (	Gain or (loss)	2						
		<b>,</b> (1	let gain or (loss)		,,,,,,,		507,602.		85,329.	422,273.
_			Gross income from fundraising				307,002.		03,323.	122,273.
une	0 0		ncluding \$224,							
eve		C	ontributions reported on line							
ت R			Part IV, line 18			0.				
Other Revenu	k		ess: direct expenses			126,959.				
0			let income or (loss) from fund				-126,959.			-126,959.
			Gross income from gaming act							,
			Part IV, line 19							
	ŀ		ess: direct expenses			1				
			let income or (loss) from gami							
			Gross sales of inventory, less r							
		and allowancesa								
	ŀ		ess: cost of goods sold							
			let income or (loss) from sales							
			Miscellaneous Revenue			Business Code				
	11 :	a F	orgiveness of Debt Inc			900099	150,000.			150,000.
		1 <u>-</u> 0					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			, , , , ,
		, -								
		_	Il other revenue							
			otal. Add lines 11a-11d				150,000.			
	12		otal revenue. See instructions.				27,399,911.	11,202,123.	-9,504.	260,558.

Pai	t IX Statement of Functional Expens	es			774725 Page 10
Secti	on 501(c)(3) and 501(c)(4) organizations must com		-	omplete column (A).	
	Check if Schedule O contains a responder include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
•	and domestic governments. See Part IV, line 21	123,816.	123,816.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22	331,960.	331,960.		
3	Grants and other assistance to foreign	,,	,		
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	364,912.		364,912.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	15,009,608.	13,173,604.	1,656,022.	179,982.
8	Pension plan accruals and contributions (include	000 10=	40-44-		
	section 401(k) and 403(b) employer contributions)	229,195.	185,112.	37,793.	6,290. 28,115.
9	Other employee benefits	2,630,761.	2,339,534.	263,112.	28,115.
10	Payroll taxes	1,303,397.	1,134,169.	154,124.	15,104.
11	Fees for services (non-employees):				
	Management	02 105	14 062	60.040	
	Legal	83,105.	14,863.	68,242.	
	Accounting	85,637.		85,637.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	1,051,657.	900,485.	146,266.	4,906.
40	column (A) amount, list line 11g expenses on Sch O.)	26,894.	19,364.	7,530.	4,300.
12	Advertising and promotion	972,204.	800,005.	126,040.	46,159.
13	Office expenses	572,204.	000,003.	120,040.	40,133.
14 15	Information technology				
16	Royalties	1,594,896.	1,575,458.	8,890.	10,548.
17	OccupancyTravel	349,409.	322,248.	27,130.	31.
18	Payments of travel or entertainment expenses	313,1030	022,2101	27,200	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	197,706.	110,063.	86,911.	732.
20	Interest	277,854.	273,223.	4,631.	
21	Payments to affiliates	<u> </u>	,	,	
22	Depreciation, depletion, and amortization	642,646.	631,155.	11,491.	
23	Insurance	225,325.	210,588.	13,598.	1,139.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Client Expenses	1,389,008.	1,381,668.	2,000.	5,340.
b	PNMI Tax	334,390.	334,390.		
С	Loan rec writeoff	196,255.	196,255.	0.	0.
d	Miscellaneous	92,729.	156,613.	43,377.	-107,261.
е	All other expenses	08 540 04:	04 04 4 ===	2 125 521	404 00-
25	<b>Total functional expenses</b> . Add lines 1 through 24e	27,513,364.	24,214,573.	3,107,706.	191,085.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Form **990** (2015)

if following SOP 98-2 (ASC 958-720)

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	y line in this Part X			X
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			455,916.	1	263,721.
	2	Savings and temporary cash investments			799,526.	2	1,915,542.
	3	Pledges and grants receivable, net			1,356,276.	3	1,805,070.
	4	Accounts receivable, net		1,116,055.	4	787,328.	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	4958(	c)(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 50	1(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr).	Comp	lete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net			207,599.	7	8,528.
Ä	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			300,743.	9	286,863.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	16,128,507.			
	b	Less: accumulated depreciation	10b	7,513,282.	12,455,299.	10c	8,615,225.
	11	Investments - publicly traded securities	341,532.	11	8,615,225. 351,553.		
	12	Investments - other securities. See Part IV, line 1		4,847.	12	0.	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		0.	15	135,163.	
	16	Total assets. Add lines 1 through 15 (must equal			17,037,793.	16	14,168,993.
	17	Accounts payable and accrued expenses			1,985,347.	17	1,945,232.
	18	Grants payable		18			
	19	Deferred revenue			293,937.	19	445,095.
	20	Tax-exempt bond liabilities			3,809,145.	20	3,639,166.
	21	Escrow or custodial account liability. Complete I	Part IV	of Schedule D		21	
es	22	Loans and other payables to current and former	office	rs, directors, trustees,			
≣		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela		F	5,263,959.	23	2,562,852.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24	). Complete Part X of	666 601		605 500
		Schedule D			666,681.	25	687,508.
	26			. 77	12,019,069.	26	9,279,853.
		Organizations that follow SFAS 117 (ASC 958		ck here ▶ LX and			
Ses		complete lines 27 through 29, and lines 33 an			4 000 451		2 001 641
au	27	Unrestricted net assets			4,029,451.	27	3,881,641.
Bal	28	Temporarily restricted net assets	959,273.	28	976,999. 30,500.		
n	29				30,000.	29	30,300.
ŗ		Organizations that do not follow SFAS 117 (A					
S O		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in		<b>—</b>	5,018,724.	32	/ 000 1/0
_	33	Total net assets or fund balances		ı		33	4,889,140.
	34	Total liabilities and net assets/fund balances			17,037,793.	34	14,168,993.

Form **990** (2015)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	27,39		
2	Total expenses (must equal Part IX, column (A), line 25)	2	27,51		
3	Revenue less expenses. Subtract line 2 from line 1	3	-11		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,01		
5	Net unrealized gains (losses) on investments	5	-1	6,1	<u>31.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	4,88	9,1	40.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х	
			Form	990 (	(2015)

532012 12-16-15

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

The Opportunity Alliance

Employer identification number 01-0274725

Pa	rt I	Reason for Public Charity Status (All organizations must complete this part.) See instructions.						
The	organ	ization is not a private found	ation because it is: (	For lines 1 through 11, o	check only	one box.)		
1		A church, convention of ch	urches, or association	on of churches describe	d in <b>sectio</b>	n 170(b)(1	I)(A)(i).	
2		A school described in <b>sect</b> i	•					
3	一	A hospital or a cooperative		•			i)	
4	Ħ	A medical research organiz					-	the hospital's name
7		city, and state:	ation operated in co	njanotion with a noopita	1 400011500	3 111 000010	ii ii o(b)( i)(i-)(iii). Liitoi	the hoopital o hame,
_			or the benefit of a co	llogo or university owner	d or operat	tod by a g	avornmental unit describ	and in
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in						
_		section 170(b)(1)(A)(iv). (C	-			-00 V4VA	<i>(</i> )	
6	v	A federal, state, or local gov	-					
7	X	An organization that norma	•	ntial part of its support i	rom a gov	ernmental	unit or from the general	public described in
_		section 170(b)(1)(A)(vi). (C						
8	Ш	A community trust describe						
9		An organization that norma	•	•	-			
		activities related to its exen	•					-
		income and unrelated busin		(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.
40		See section 509(a)(2). (Cor	-		f-t- 0		201-1141	
10	Н	An organization organized a	•	•	-			,
11	ш	An organization organized a	•	•	-		· · · · · · · · · · · · · · · · · · ·	
		more publicly supported or	~					Check the box in
		lines 11a through 11d that	• •			•		
а		☐ Type I. A supporting orga	•	•				
		the supported organization			a majority (	of the dire	ctors or trustees of the s	supporting
		organization. You must o	•					
b			· ·					•
		control or management o			ame perso	ons that co	ontrol or manage the sup	ported
		organization(s). You mus	- ·					
С			-				• •	ed with,
		its supported organization		•				
d		☐ Type III non-functionally					• • • • • •	
		that is not functionally int	-	-	•			iveness
		requirement (see instruct	·					
е		☐ Check this box if the orga					ı Type I, Type II, Type III	
	F4	functionally integrated, or						
T		er the number of supported o						
9		vide the following information  i) Name of supported	i about the supporte	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of
	,	organization	(,	(described on lines 1-9	listed i	n your	support (see	other support (see
		· ·		above (see instructions))	governing of Yes	No	instructions)	instructions)
					165	NO		
Γ∩ta	ı							

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in	n) <b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do r	not					
include any "unusual grants.")	15,332,650.	13,878,336.	16,673,837.	16,144,139.	15,946,734.	77,975,696.
2 Tax revenues levied for the organ	n-					
ization's benefit and either paid t	to					
or expended on its behalf						
3 The value of services or facilities	3					
furnished by a governmental uni	it to					
the organization without charge						
4 Total. Add lines 1 through 3	15,332,650.	13,878,336.	16,673,837.	16,144,139.	15,946,734.	77,975,696.
5 The portion of total contributions	S					
by each person (other than a						
governmental unit or publicly						
supported organization) included						
on line 1 that exceeds 2% of the						
amount shown on line 11,						
column (f)						
6 Public support. Subtract line 5 from I	line 4.					77,975,696.
Section B. Total Support	1	· · · · · · · · · · · · · · · · · · ·				
Calendar year (or fiscal year beginning in	, , , , , , , , , , , , , , , , , , ,	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7 Amounts from line 4	15,332,650.	13,878,336.	16,673,837.	16,144,139.	15,946,734.	77,975,696.
<b>8</b> Gross income from interest,						
dividends, payments received or	n					
securities loans, rents, royalties	20	0 022	17 700	17 /15	10 775	(2 077
and income from similar sources		8,933.	17,722.	17,415.	18,775.	62,877.
Net income from unrelated busing	ness					
activities, whether or not the						
business is regularly carried on						
10 Other income. Do not include ga	ain					
or loss from the sale of capital						
assets (Explain in Part VI.)						E0 030 EE3
11 Total support. Add lines 7 through		,			20	78,038,573. <b>,071,468.</b>
12 Gross receipts from related activ	•				· · · · · · · · · · · · · · · · · · ·	,0/1,400.
<b>13</b> First five years. If the Form 990	-	s first, second, thir	d, fourth, or fifth ta	ix year as a sectio	n 501(c)(3)	. □
organization, check this box and Section C. Computation of F		rcentage				<b>P</b>
14 Public support percentage for 20			olumn (fl)		14	99.92 %
15 Public support percentage from					15	99.93 %
16a 33 1/3% support test - 2015. If					<b>I</b>	
stop here. The organization qua	•		•		•	<b>►</b> X
b 33 1/3% support test - 2014. If						
and <b>stop here.</b> The organization						<b>▶</b> □
17a 10% -facts-and-circumstance						or more
and if the organization meets the	ū					•
meets the "facts-and-circumstan			-	-	-	
b 10% -facts-and-circumstance						
more, and if the organization me	_					
organization meets the "facts-an		•				

Schedule A (Form 990 or 990-EZ) 2015

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support								
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions,								
	merchandise sold or services per-								
	formed, or facilities furnished in								
	any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that								
	are not an unrelated trade or bus-								
	iness under section 513								
4									
-	ization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities								
·	furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5								
	a Amounts included on lines 1, 2, and								
, ,	3 received from disqualified persons								
ŀ	Amounts included on lines 2 and 3 received								
•	from other than disqualified persons that								
	exceed the greater of \$5,000 or 1% of the								
	amount on line 13 for the year								
	Add lines 7a and 7b								
	Public support. (Subtract line 7c from line 6.)								
	·	(=) 0011	(h) 0010	(=) 0010	(4) 001 4	(-) 0015	(6) Total		
	endar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total		
	Amounts from line 6  Gross income from interest,								
10	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources								
t	Unrelated business taxable income								
	(less section 511 taxes) from businesses								
	acquired after June 30, 1975								
	Add lines 10a and 10b								
"	Net income from unrelated business activities not included in line 10b,								
	whether or not the business is								
40	regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital								
	assets (Explain in Part VI.)								
	Total support. (Add lines 9, 10c, 11, and 12.)								
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3) organiz	zation,		
_	check this box and stop here						<u></u>		
	ction C. Computation of Publ								
15	Public support percentage for 2015 (	line 8, column (f) d	livided by line 13, o	column (f))		15	%		
	Public support percentage from 2014					16	%		
Se	ction D. Computation of Inve	stment Incom	e Percentage						
17	Investment income percentage for 20	<b>)15</b> (line 10c, colur	mn (f) divided by lir	ne 13, column (f))		17	%		
18	Investment income percentage from	2014 Schedule A,	Part III, line 17			18	%		
19	a 33 1/3% support tests - 2015. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line	17 is not		
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	e organization qual	ifies as a publicly	supported organiz	ation	▶□		
ŀ	33 1/3% support tests - 2014. If the						and		
20	line 18 is not more than 33 1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <b>Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions								

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
	1		
ı	•		
	2		
ļ	3a		
	OI-		
H	3b		
	3с		
ı			
	4a		
-	4b		
	4c		
İ			
ļ	5a		
ŀ	5b 5c		
ł	30		
ļ	6		
	_		
-	7		
-	8		
f			
	9a		
-	9b		
	0-		
H	9c		
	10a		
Ī			
	10b		

Pa	Tt IV   Supporting Organizations (continued)			.500
	, , , , (continueu)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how	•		
2	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	anizations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	n Nov. 20, 1970. <b>See inst</b> ri	uctions. All			
	other Type III non-functionally integrated supporting organizations must co	mplete :	Sections A through E.				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other						
	factors (explain in detail in <b>Part VI</b> ):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d	3					
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,						
	see instructions).	4					
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by .035	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions)	6					
7	Check here if the current year is the organization's first as a non-functionall	y-integra	ated Type III supporting org	ganization (see			
	instructions).						

Schedule A (Form 990 or 990-EZ) 2015

Par	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Secti	on D - Distributions			Current Year
_1_	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	is		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	Э	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Employer identification number

The Opportunity Alliance 01-0274725

Organization type (check or	ie).
Filers of:	Section:
Form 990 or 990-EZ	$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
Ohaali if wax waxaaninaki aa ia	and the Armond Bullonia Consider Bullonia
	covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	
-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1. Complete Parts I and II.
year, total contribut	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for ruelty to children or animals. Complete Parts I, II, and III.
year, contributions is checked, enter h purpose. Do not co	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., emplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year
but it <b>must</b> answer "No" on	nat is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization Employer identification number

The Opportunity Alliance 01-0274725

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 6,239,998.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 1,919,492.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 989,047.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 656,176.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for

### The Opportunity Alliance

01-0274725

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\ \ \ \ \ \ \ \ \	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
—		<u> </u>	
23453 10-26-			990, 990-EZ, or 990-PF) (201

Employer identification number

Name of organization

The Op	portunity Alliance		01-0274725	
Part III	the year from any one contributor. Complete completing Part III, enter the total of exclusively religion	columns <b>(a)</b> through <b>(e) and</b> the follo is, charitable, etc., contributions of \$1,000 o		1,000 for
	Use duplicate copies of Part III if addition	al space is needed.		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is hel	ld
		(e) Transfer of gif	<u> </u>	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee	
(a) No.	(h) Purpose of gift	(c) Use of gift	(d) Description of how gift is he	ald.
Part I	(b) Purpose of gift	(c) Use or girt	(d) Description of how gift is hel	iu .
		(a) Townston of with		
		(e) Transfer of gif	·L	
_	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is hel	ld
.				
	Tunnafaurala maura addusa a	ft Deletionship of transferon to transferon		
-	Transferee's name, address, a	na ZIP + 4	Relationship of transferor to transferee	
(a) No.	(I) Power and with	(2)		
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is hel	
		(a) Tuenday of 114		
	Transferee's name, address, a	(e) Transfer of gif	Relationship of transferor to transferee	
-				

#### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015
Open to Public

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

		oarate instructions), then 01(c)(4), (5), or (6) organiza	tions: Complete Part III					
	ne of orga	nization			En	ployer identification number		
_		The Opp	ortunity Allianc	e		01-0274725		
Pa	art I-A	Complete if the org	anization is exempt und	er section 501(c)	or is a section 527	organization.		
2	Political	expenditures	ation's direct and indirect politic		<b>&gt;</b>	\$		
Pa	art I-B	Complete if the org	anization is exempt und	er section 501(c)(	(3).			
			incurred by the organization und			·\$		
2	Enter the	amount of any excise tax	incurred by organization manage	ers under section 4955	<b></b>	· \$		
3	If the org	janization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes Mo		
						Yes Mo		
LD <sub>4</sub>	olf "Yes,"	describe in Part IV.	anization is exempt und	or costion FO1/o	event eastion FO	1/0//2\		
			•		<u>-</u>			
3	<ul> <li>1 Enter the amount directly expended by the filing organization for section 527 exempt function activities</li> <li>2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities</li> <li>3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b</li> <li>4 Did the filing organization file Form 1120-POL for this year?</li> <li>5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization,'s funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a</li> </ul>							
	•	(a) Name	additional space is needed, prov	(c) EIN	(d) Amount paid fron filing organization's funds. If none, enter -0	contributions received and		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

	dule C (Form 990 or 990-EZ) 2015	The O	pportu on is exe	nity Allian npt under sectio	.ce n 501(c)(3) and fil	01-( ed Form 5768 (	274725 Page 2 election under
	expenses, and share	e of exces	s lobbying	- · ·	n Part IV each affiliated	group member's nar	ne, address, EIN,
<b>B</b> G	Limi	ts on Lobi	ying Expe	•		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
b c	Total lobbying expenditures to influted a lobbying expenditures to influted lobbying expenditures (add light lobbying expenditures). Other exempt purpose expenditures	uence a leq nes 1a and	gislative bood 1b)	dy (direct lobbying)			
	Total exempt purpose expenditure						
	Lobbying nontaxable amount. Enter If the amount on line 1e, column (a) of the amount on line 1e, column (b) of the amount on line 1e, column (c) of the amount of the amount.		The lob	bying nontaxable am	ount is:		
	Not over \$500,000 Over \$500,000 but not over \$1,000		\$100,00	the amount on line 1e. 0 plus 15% of the exc	cess over \$500,000.		
	Over \$1,000,000 but not over \$1,5 Over \$1,500,000 but not over \$17,			00 plus 10% of the exc 00 plus 5% of the exce	, ,		
l	Over \$17,000,000		\$1,000,	000.			
h i	Grassroots nontaxable amount (en Subtract line 1g from line 1a. If zer Subtract line 1f from line 1c. If zero If there is an amount other than ze	o or less, e o or less, e ro on eithe	enter -0 nter -0 er line 1h or	line 1i, did the organiz	ation file Form 4720		Voc. No.
	reporting section 4911 tax for this  (Some organizations the section 4911)	nat made	4-Year Ave a section 5	eraging Period Under	have to complete all		Yes No
		Lobk	ying Expe	nditures During 4-Yea	ar Averaging Period		•
	Calendar year (or fiscal year beginning in)	(a) 2	2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	(e) Total
	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column(e))						
c	Total lobbying expenditures						
	Grassroots nontaxable amount						
	Grassroots ceiling amount (150% of line 2d, column (e))						

Schedule C (Form 990 or 990-EZ) 2015

f Grassroots lobbying expenditures

# Schedule C (Form 990 or 990-EZ) 2015 The Opportunity Alliance 01-027472 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(8	a)	(k	<b>)</b>
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?		X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X X		
	Grants to other organizations for lobbying purposes?		X		
	Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X		1:	3,992.
	Other activities?	Λ		13	3,992.
	Total. Add lines 1c through 1i  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		,,,,,,,
	If "Yes," enter the amount of any tax incurred under section 4912		21		
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ction	
	501(c)(6).	` '			
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?				
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," O	R (b) Par	t III-A, lir	ne 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
С					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	cess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	oolitical			
	expenditure next year?		4		
	Taxable amount of lobbying and political expenditures (see instructions)		5		
	t IV Supplemental Information				
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part I	I-A, lines 1 a	and 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
Pa:	rt II-B, Line 1, Lobbying Activities:				
The	e organization pays dues to associations of which a	porti	ion is		
at	tributable to lobbying activities.				

## **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

The Opportunity Alliance

**Employer identification number** 01-0274725

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
	lana amala di la mahada la amafito		
Pa			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspection, handling of	<u></u>
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserv	ation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	s the organization's accounting for
_	conservation easements.		NI 0: 11 A
Ра	rt III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh	,	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art, historical trea		al gain, provide
	the following amounts required to be reported under SFAS 1	, ,	
а	Revenue included on Form 990, Part VIII, line 1		
h	Assets included in Form 990, Part X		<b>▶</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 532051 11-02-15

Schedule D (Form 990) 2015

Pai	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures,	or Oth	er S	imila	r Asse	<b>ts</b> (continu	ed)
3	Using the organization's acquisition, accession	on, and other record	ls, chec	k any of the	following tha	at are a s	signif	icant u	se of its	collection	items
	(check all that apply):										
а	Public exhibition	d		Loan or exc	hange progra	ams					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how th	ney further t	he organizati	ion's exe	empt	purpo	se in Par	t XIII.	
5	During the year, did the organization solicit or										
	to be sold to raise funds rather than to be ma								$\square$	Yes	☐ No
Pai	t IV Escrow and Custodial Arrang									line 9, or	
	reported an amount on Form 990, Par			· ·							
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for	contribution	ns or other as	sets no	t incl	uded			
	on Form 990, Part X?									Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a										
		•					Γ			Amount	
С	Beginning balance							1c			
	Additions during the year							1d			
	Distributions during the year							1e			
f								1f			
	Ending balance  Did the organization include an amount on Fo	orm 000 Dort V line	21 for		ustodial soci	t lich	L			Yes	No
	<u> </u>						•				
	t V Endowment Funds. Complete if										
ı uı	Endownient i dilds. Complete ii			rior year	1			hroo vo	ars back	(e) Four y	nare back
4.	Pariming of year halance	(a) Current year	(0) P	nor year	(c) Two yea	15 Dack	(a) 1	ппес ус	ais Dack	( <b>e)</b> i oui y	tais back
	Beginning of year balance										
b	Contributions				-						
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1	g, column (a	a)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%	_								
С	Temporarily restricted endowment	<del></del>									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.									
За	Are there endowment funds not in the posses		ation tha	at are held a	ınd administe	ered for t	the o	rganiza	ation		
	by:	· ·						Ū		Y	es No
	(i) unrelated organizations									3a(i)	
	(ii) related organizations									<del>- `</del>	$\vdash$
b	If "Yes" on line 3a(ii), are the related organization										+
4	Describe in Part XIII the intended uses of the									00	
Pai	t VI Land, Buildings, and Equipm		willelit	iulius.							
ı uı	Complete if the organization answered		) Dort IV	/ lino 11a S	200 Form 900	) Dart V	lino	10			
	Description of property	(a) Cost or o		i .	or other			nulated	<u>,                                     </u>	(d) Book	volu o
	Description of property	basis (investr			(other)			iation	1	(u) book	raiue
_	Land	<del> </del>	nent)		8,662.	ue	PIEC	ation		222	,662.
	Land				0,770.	E	16	3,15	1	7,587	
	Buildings			13,05	0,110.	٥,	40.	, то	' <del>-</del> •   -	1,501	<u>, отэ.</u>
	Leasehold improvements			2 24	0 075		<u> </u>	1 1 7	,	100	044
d	Equipment			4,44	9,075.	۷,	UD	),13	) <u> </u>	T 3 8	,944.
	Other									0 (15	225
Intal	Add lines 1a through 1e (Column (d) must ed	gual Form 990 Part	X colur	nn (B) line 1	IUC)					8,615	.445.

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 The Opportus	nity Alliar	nce	01-027 <b>4</b> 725 Page
Part VII Investments - Other Securities.			. ugo
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Co	ost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"		, line 11c. See Form 990, Part X, line	13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Co	ost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV,	, line 11d. See Form 990, Part X, line	15.
(a) [	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		
Part X Other Liabilities.	- ,		
Complete if the organization answered "Yes"	on Form 990. Part IV.	line 11e or 11f. See Form 990. Part	X. line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) Security Deposits		16,157.	
(3) Third Party Settlements		665,114.	
(4) Due to State of Maine		6,237.	
(5)		-,	

1.	(a) Description of hability	(b) Book value
(1)	Federal income taxes	
(2)	Security Deposits	16,157.
(3)	Third Party Settlements	665,114.
(4)	Due to State of Maine	6,237.
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	687,508.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

chedule D (Form 990)			01-0274725	Page 4
	ciliation of Revenue per Audited Financi if the organization answered "Yes" on Form 990, Pa		e per Return.	
	ains, and other support per audited financial statement		1	
, 0	d on line 1 but not on Form 990, Part VIII, line 12:			
	ains (losses) on investments	2a		
	s and use of facilities			
	or year grants			
	n Part XIII.)			
e Add lines 2a thro			2e	
	from line <b>1</b>			
	d on Form 990, Part VIII, line 12, but not on line 1:			
	nses not included on Form 990, Part VIII, line 7b	4a		
· ·	n Part XIII.)			
c Add lines 4a and		<u>"</u>	4c	
Total revenue. Ac	dd lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I,			
	iliation of Expenses per Audited Financ			
Complete	if the organization answered "Yes" on Form 990, Pa	art IV, line 12a.		
Total expenses a	nd losses per audited financial statements		1	
	d on line 1 but not on Form 990, Part IX, line 25:			
a Donated services	s and use of facilities	2a		
	ments			
	n Part XIII.)			
	ugh <b>2d</b>		2e	
	from line <b>1</b>			
	d on Form 990, Part IX, line 25, but not on line 1:			
a Investment expe	nses not included on Form 990, Part VIII, line 7b	4a		
<b>b</b> Other (Describe i	n Part XIII.)	4b		
c Add lines 4a and	4b		4c	
	Add lines 3 and 4c. (This must equal Form 990, Part	I, line 18.)	5	
art XIII Supplei	mental Information.			
ovide the descriptior	ns required for Part II, lines 3, 5, and 9; Part III, lines	1a and 4; Part IV, lines 1b and 2b; Pa	art V, line 4; Part X, line 2; Par	t XI,
es 2d and 4b; and Pa	art XII, lines 2d and 4b. Also complete this part to pr	ovide any additional information.		

#### **SCHEDULE G**

Internal Revenue Service

Part I

(Form 990 or 990-EZ)

Department of the Treasury

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

(vi) Amount paid

to (or retained by)

organization

Name of the organization

Internet and email solicitations

Phone solicitations

(i) Name and address of individual

or entity (fundraiser)

The Opportunity Alliance

Employer identification number

01-0274725

(v) Amount paid

to (or retained by)

fundraiser

listed in col. (i)

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants

Solicitation of government grants

Special fundraising events

(iii) Did

have custody or control of contributions?

Yes No

(iv) Gross receipts

from activity

In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be

compensated at least \$5,000 by the organization.

(ii) Activity

Fotal		<b>•</b>			
3 List all states in which the organization or licensing.		outions	or has been notified	d it is exempt from re	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2015

Schedule G (Form 990 or 990-EZ) 2015 The Opportunity Alliance 01-0274725 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events 50th 50th Major (add col. (a) through Gift Campaig 4 Anniversary col. (c)) (event type) (event type) (total number) 68,913. 40,660. 114,812. 224,385. 1 Gross receipts 68,913 40,660 114,812. 224,385. 2 Less: Contributions 3 Gross income (line 1 minus line 2) 4 Cash prizes 8,092. 8,092. 5 Noncash prizes Direct Expense 5,654. 10,333. 4,679. 6 Rent/facility costs 7 Food and beverages 8 Entertainment 28,452. 80,011. 108,534. 9 Other direct expenses ..... 126,959. **10** Direct expense summary. Add lines 4 through 9 in column (d) -126,959. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue ... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

Schedule G (Form 990 or 990-EZ) 2015

**b** If "Yes," explain:

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Sch	edule G (Form 990 or 990-EZ) 2015 The Opportunity Alliance 01-	0274725	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	. [	, -
•	Enter the hame and address of the person time propares the organization organization of garming operation of the person and records.		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
ŀ	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
_	of gaming revenue retained by the third party >		
	If "Yes," enter name and address of the third party:		
•	7 1 100, office frame and address of the tilled party.		
	Name		
	Address ►		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	└── No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year ▶ \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III	, lines 9, 9b, 10	b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).		

Schedule G	i (Form 990 or 990-EZ)	The Opportunity Alliance	01-0274725 Page 4
Part IV	i (Form 990 or 990-EZ) Supplemental Info	rmation (continued)	
	• • • • • • • • • • • • • • • • • • • •		
-			
-			

#### SCHEDULE I (Form 990)

**Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service	▶ Informa	tion about Schedule I	Attach to For (Form 990) and its		nt www.irs.gov/form9	90.	Open to Public Inspection
Name of the organization	,oa	tion about contains i	(i om ooo) ana is				Employer identification number
The Oppor	tunity A	lliance					01-0274725
Part I General Information on Grants a	and Assistance						
Does the organization maintain records	to substantiate th	ne amount of the grants	s or assistance, the	grantees' eligibilit	y for the grants or as	sistance, and the selec	otion
criteria used to award the grants or ass	istance?						X Yes No
2 Describe in Part IV the organization's pr							
Part II Grants and Other Assistance to	Domestic Organ	nizations and Domest	ic Governments.	complete if the org	anization answered "	Yes" on Form 990, Par	t IV, line 21, for any
recipient that received more than	\$5,000. Part II ca	n be duplicated if addit	tional space is need	ded.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Crossroads for Women, Inc.							Subcontracted work to
71 US Route 1, Suite E							support Enhanced
Scarborough, ME 04074	01-0473057	501(c)(3)	32,488.	0.			Parenting contract.
							To pay for resource
United Way of Androscoggin County							coordinators throughout
PO Box 888							the State for 211 Maine
Lewiston, ME 04243-0888	01-0211564	501(c)(3)	12,306.	0.			services.
							To pay for resource
United Way of Aroostook - Presque							coordinators throughout
Isle - 9 Dyer Street, Suite 2 -							the State for 211 Maine
Presque Isle, ME 04769	23-7147455	501(c)(3)	16,664.	0.			services.
							To pay for resource
United Way of Eastern Maine							coordinators throughout
24 Springer Drive, Suite 201							the State for 211 Maine
Bangor, ME 04401-3655	01-0211478	501(c)(3)	24,150.	0.			services.
							To pay for resource
United Way of Mid Coast Maine							coordinators throughout
34 Wing Farm Parkway, Suite 201							the State for 211 Maine

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

01-6004866

01-0233280 501(c)(3)

501(c)(3)

Enter total number of other organizations listed in the line 1 table

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Schedule I (Form 990) (2015)

services.

services.

To pay for resource

coordinators throughout

the State for 211 Maine

Bath, ME 04530

United Way of Mid-Maine

Waterville, ME 04901

105 Kennedy Memorial Drive

12,229.

13,673.

0

0

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance		
						1	To pay for resource	
United Way of York County							coordinators throughout	
PO Box 727	02 1250500	E01 ( ) (2)	10 206				the State for 211 Maine	
Kennebunk, ME 04043	23-1352588	DU1(C)(3)	12,306.	0.			services.	
		l	1		l .	1	<u> </u>	

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
HIP (Federal MSHA)	81	120,516.	0.		Weatherization of homes.
Weatherization HEAP (Federal MSHA)	28	63,266.	0.		Weatherization of homes.
eatherization DOE (Federal MSHA)	35	108,076.	0.		Weatherization of homes.
epartment of Environmental Protection	27	40,102.	0.		Weatherization of homes.
Doub IV Complemental Information Drovide the information					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

### Part I, Line 2:

This is highly dependent on the contract. For all grants to individuals

there are detailed monitoring requirements and our monitoring compliance is

overseen by Maine State Housing Authority. These are federal pass-throughs

and are subject to single audits.

## **SCHEDULE J** (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Part I

The Opportunity Alliance

**Questions Regarding Compensation** 

Employer identification number 01-0274725

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			37
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 10 15 10 16 16 16 16 16 16 16 16 16 16 16 16 16			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of:  The organization?	52		х
a h	The organization?  Any related organization?	5a 5b		X
D	Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.	30		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
U	contingent on the net earnings of:			
а	The organization?	6a		х
b	Any related organization?	6b		X
~	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
-	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) Michael J. Tarpinian	(i)	184,872.	18,870.	6,746.	7,403.	20,456.	238,347.	0.
President & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							<del> </del>
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii) (i)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 3

Schedule J (Form 990) 2015

#### SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information on Tax-Exempt Bonds**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990. Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization

The Opportunity Alliance

Employer identification number 01-0274725

Part I Bond Issues													
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	ie price	(f) Des	scription of purpose	(g) Def	eased	(h) On of is:		(i) Po finan	
								Yes	No	Yes	No	Yes	No
A MHHEFA Series 2015A BondO	1-0314384	5604273W4	07/30/15	3,647	,808.	Bond	refinancing		Х		х	х	
В													
С													
D													
Part II Proceeds									_				
1 Amount of bonds retired				8,642.		В	C				D		
2 Amount of bonds legally defeased													
3 Total proceeds of issue			3,64	7,808.									
4 Gross proceeds in reserve funds													
5 Capitalized interest from proceeds													
6 Proceeds in refunding escrows													
7 Issuance costs from proceeds			6	2,094.									
8 Credit enhancement from proceeds													
9 Working capital expenditures from proceeds													
10 Capital expenditures from proceeds													
11 Other spent proceeds				35,714.									
12 Other unspent proceeds				\01F									
13 Year of substantial completion			***	2015					_				
			Yes	No	Yes	N <sub>1</sub>	o Yes	No	-	Yes	$\perp$	No	
14 Were the bonds issued as part of a current refun				37		_			-				
15 Were the bonds issued as part of an advance re				X		_			-				
16 Has the final allocation of proceeds been made?			X						-				
17 Does the organization maintain adequate books and records to s	upport the final allocatio	n of proceeds?	A										
Part III Private Business Use			<del></del>						_				
• Was the assessment as a section of the section of			A			B	<u> </u>	NI-	-	V	P	NI -	
1 Was the organization a partner in a partnership,		,	Yes	No X	Yes	N <sub>0</sub>	o Yes	No	-	Yes	+	No	
which owned property financed by tax-exempt b				Λ		_	<del>                                      </del>		+		+		
2 Are there any lease arrangements that may result	•			Х									
bond-financed property?			<u>42</u>			1	1		Palar	dula K	/ (F ===	~ 000°	2015

Part	Private Business Use (Continued)								
			Ą	I	3	(	2		)
За	Are there any management or service contracts that may result in private	Yes	No	Yes	No	Yes	No	Yes	No
	business use of bond-financed property?		Х						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		Х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
	counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by								
	entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a result of								
	unrelated trade or business activity carried on by your organization, another								
	section 501(c)(3) organization, or a state or local government		%		%		%		%
6	Total of lines 4 and 5		%		%		%		%
7	Does the bond issue meet the private security or payment test?		X						
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
	of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
	1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified								
	bonds of the issue are remediated in accordance with the requirements under								
	Regulations sections 1.141-12 and 1.145-2?		X						
Part	IV Arbitrage								
			Ą	I	3	(	2		<u> </u>
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		X						
	If "No" to line 1, did the following apply?								
	Rebate not due yet?		Х						
	Exception to rebate?	Х	77						
<u>c</u>	No rebate due?		X						
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed		1 77		1 1		1		
	Is the bond issue a variable rate issue?		Х						
4a	Has the organization or the governmental issuer entered into a qualified								
	hedge with respect to the bond issue?		X						<u> </u>
	Name of provider								
	Term of hedge		1						
	Was the hedge superintegrated?								
e	Was the hedge terminated?								

Part IV Arbitrage (Continued)								
	A		I	В		Ç		)
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
<b>b</b> Name of provider								
c Term of GIC								
<b>d</b> Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the requirements of								
section 148?		X						
Part V Procedures To Undertake Corrective Action								
		A	l	В		Ç	1	)
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of								
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation is not available under applicable								
regulations?		X						

#### **SCHEDULE L**

# **Transactions With Interested Persons**

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

**Open To Public** 

Internal Revenue Service	Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/i	orm990.	Inspection
Name of the organization	ı	Employe	identification numbe
	mb - 0	101 00	74705

				tunity A								/4/	<u> </u>			
Part I							ion 501(c)(4), and 50									
	Complete if the o	organization					art IV, line 25a or 25	b, or	Form 990-EZ, P	art V,	line 40	Db.				
1 (a) Na	me of disqualified p	person	<b>(b)</b> R	Relationship betw			lified	c) De	escription of tran	sactio	n		(d)	Corre	cted?	
(4)		,010011		person and or	ganız	ation		-					Y	es	No	
													_	_		
													+	-		
													+			
													+			
													+	_		
0 Fata			ء ۽ جال						<b>*</b>							
							qualified persons du				•					
							ganization				► \$ ► \$					
3 Lille	the amount of tax,	ii ariy, ori iii	16 2, 6	above, reimburs	eu by	li le Oi	gariizatiori				Ψ					
Part II	Loans to and	d/or From	ı Int	erested Pers	sons	<u>.                                    </u>										
	Complete if the o	organization	ansv	vered "Yes" on f	Form 9	990-EZ	, Part V, line 38a or	Forn	n 990. Part IV. lin	ne 26:	or if th	ne oraz	ınizati	on		
	reported an amo	-					, ,		,	,		9-				
(	a) Name of	(b) Relation	nship	(c) Purpose	(d) Lo	an to or	(e) Original	(f	) Balance due	(g)	ln	(h) App by boo comm	oroved	(i) W	ritten	
inte	rested person	with organiz	zation	of loan		ization?	principal amount		default?		d		comm	ittee?	agree	ment?
					То	From				Yes	No	Yes	No	Yes	No	
															<u> </u>	
								-								
Fatal							<b>&gt;</b> \$									
Fotal Part III	Grants or As	sistance	Ber	nefiting Inter	este	d Pe	rsons.									
	Complete if the o			_												
(a) N	Name of interested p			<b>b)</b> Relationship			(c) Amount of		(d) Type	of		(e	Purp	ose of	:	
(-,			`	interested pers			assistance		assistan			• •	assist			
				the organiza	ation											
			+								_					
											-+					
			-								-+					
			1						1		- 1					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2015

## **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

The Opportunity Alliance

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number 01 - 0274725

Pai	rt I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de		-	
		applicable		Form 990, Part VIII, line 1g	noncash contribu	ition a	mount	S
1	Art - Works of art			, , , ,				
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	2	21,102,	Shares sold			
10	Securities - Closely held stock		_	22,2020	51141 05 5014			
	Securities - Closely field stock  Securities - Partnership, LLC, or							
11	• * * * *							
40	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (Backpacks)	X	200	7,270.	By donor			
26	Other • ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organia	zation durin	g the tax year for c	contributions				
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement 29				
							Yes	No
30a	During the year, did the organization receive by	y contribution	on any property rep	ported in Part I, lines 1 throu	gh 28, that it			
	must hold for at least three years from the date	e of the initia	al contribution, and	d which is not required to be	used for			
	exempt purposes for the entire holding period	?				30a		_X_
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that r	equires the review	of any non-standard contrib	utions?	31	Х	
32a	Does the organization hire or use third parties	or related o	rganizations to soli	cit, process, or sell noncash				
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization did not report an amount in	column (c)	for a type of prope	rty for which column (a) is ch	necked,			
	describe in Part II.							
I HA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.	Schedule M	(Form	990) (	2015)

532142 08-21-15

Schedule M (Form 990) (2015)

# SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

The Opportunity Alliance

**Employer identification number** 01-0274725

Form 990, Part III, Line 4a, Program Service Accomplishments: own goals and nurture the development of their children. Head Start sites are located throughout Cumberland County. Head Start is part/day part/year. Free program to qualifying families.

-Public PreK Partnerships: Head Start partners with the Public School System. Head Start and Department of Education funds are used to deliver this model. In these classrooms, transportation is provided by the school districts.

-Child Care: Offered full-day/full year. We serve children 6 weeks to 5 years old. Subsidized child care fees are on a sliding scale and are based on household income and family size.

-Maine Families: Works in partnership with expectant parents and parents of babies and toddlers to ensure safe home environments, promote healthy growth and development for babies and young children, and provide key connections to needed services.

-CDA Development Center: Offers training for the Child Development Associate credential. The CDA credential is recognized nationally as the quality standard for professional early childhood educators. CDA training helps teachers work effectively with infants, toddlers, preschoolers and their families in either a center-based or family childcare setting.

Name of the organization  The Opportunity Alliance	Employer identification number 01-0274725
Nutrition Services:	
Our Nutrition programs aim to promote child and family we	ellness by
providing nutrition services that supplement and complime	
the home and community. Our Nutrition Services include:	iic cliose or
the nome and community. Our Nutrition Services include.	
-Women, Infants and Children (WIC): WIC is a nutritional	education
program which provides supplemental foods to promote good	l health for
pregnant, postpartum, and breastfeeding women, and infant	s and children
up to age 5.	
-Summer Food Service Program: We collaborate with numerou	s community
partners and volunteers to ensure that meals are available	.e
Monday-Friday for children during the summer months when	school is out.
-Kids Katering: provides quality, nutritious affordable a	and accessible
meals to children and seniors.	
Form 990, Part III, Line 4b, Program Service Accomplishme	ents:
-Children's Outpatient Therapy: offers outpatient therapy	n in both York
and Cumberland counties. Licensed therapists work with fa	milies to
create a therapy best matched to the child's and family's	s strengths and
needs.	
-Therapeutic Foster Care: for children and youth removed	from their
homes by DHHS because of abuse or neglect. Given their e	experiences,
many of these children need additional supervision, stabi	lity and care,
532212 00-02-15 Sche	

Name of the organization **Employer identification number** The Opportunity Alliance 01-0274725 often at a moment's notice. -Homeless Youth Services: provides intensive case management for homeless & street youth, boys and girls ages six to 21. Our Homeless Youth Services (HYS) case managers focus on supporting and stabilizing the client's entire family - siblings and parents, too. -Behavioral Health Services at Long Creek Youth Development Center: provides comprehensive clinical services to youth ages 11-20 residing at the Long Creek Youth Development Center and to their family members. -Detention Response Program: intensive, community-based supervision, monitoring and case management for youth involved, or at risk of being involved with the juvenile justice system. -Young Parent Program: a parenting education program for young parents who are pregnant, parenting, and or working on reunification. We partner with young parents to support healthy attachments, child development, and connection to community with family centered case management; prenatal education; infant and toddler development; and parenting classes. -22 Park Avenue: offers housing for six homeless, pregnant or parenting people up to age 22 and their children. The program's goal is to give

homeless parents the skills and support they need to feel empowered to

make smart decisions and positive choices for their families.

<sup>-</sup>Edgewood: is a six-bed residential treatment program for youth ages 16

Schedule O (Form 990 or 990-EZ) (2015) Name of the organization **Employer identification number** The Opportunity Alliance 01-0274725 to 21 designed to offer intensive, focused treatment and rehabilitative services to promote a successful return of the youth/young adult to family or community and self-sufficiency. -Trauma Informed High Fidelity Wraparound: strictly adhering to the practice of High Fidelity Wraparound as defined by the National Wraparound Initiative, our Trauma Informed High Fidelity Wraparound program works with youth involved in the juvenile justice system and their families statewide. -Adolescent Community Integration Services: We work with homeless adolescents through our MaineStay residence. Community Integration Service at MaineStay focuses on assisting the adolescents (ages 16-21) plan and implement their goals while residing at MaineStay and once the adolescent leaves MaineStay, whether or not they have completed the full residential program. -Behavioral Health Home: a partnership with local Health Home practices with a goal of better managing the integrated physical and behavioral health needs of eligible adults and improving the mental and physical health outcomes for individuals living with severe and persistent mental illness and co-occurring disorders. -Peer Wellness Program: for the clients within the Behavioral Health Home, the peer-led wellness groups are facilitated by Peer and Family Health Navigators who have diverse lived experience and share their

stories of living with and overcoming mental health struggles. The

wellness programming includes workshops, a drop-in group focused on

Name of the organization  The Opportunity Alliance	Employer identification number 01-0274725
nourishing the body mind and soul while fostering communi	ty inclusion.
Adult Mental Health Services:	
-Community Support Services (CSS): provides adult case ma	nagement for
individuals diagnosed with a mental illness and possibly	co-occurring
addiction disorder.	
-Adult Community Integration Services:	
For individuals diagnosed with mental illness and possibl	y co-occurring
disorder who are homeless or at risk of homelessness.	
-The Women's Project: is a targeted case management progr	am for women
affected by substance use (their own or others). The Wome	n's Project
addresses barriers to treatment and recovery. The staff	also provides
information and referral to additional services and suppo	rts.
-MaineStay: A Portland-based collaborative program includ	es an
eight-bed residential treatment facility and support serv	ices for young
adults, 18-25, struggling with homelessness and mental il	lness.
-The Bridge: a 12 bed short term residential treatment pr	ogram for
homeless adults with a major mental illness, provides a c	omprehensive
treatment program that assists residents with securing lo	ng-term
housing while stabilizing their mental health and connec	ting them to
community resources and supports. The Bridge is staffed 2	4/7 for mental
health support and medication administration.	

Name of the organization  The Opportunity Alliance	Employer identification number 01-0274725
-Gordon Green: An eight-bed permanent residence providing	intensive
treatment and support for elderly adults under guardiansh	ip with a
combination of challenges including mental illness and di	sabilities
related to age or physical impairments.	
-Helen Winslow Ray House: A seven-bed comprehensive rehab	ilitation
residence providing support, counseling and advocacy for	adults with a
major mental illness.	
-Morrison Place at Randall Street: A 12-bed treatment fac	ility offering
intensive individualized treatment of homeless adults wit	h co-occurring
mental health and substance abuse issues.	
Crisis Services:	
Gumbauland Gausta Guide Barnana a samurahanaina 24 ha	
-Cumberland County Crisis Response: a comprehensive 24-ho health crisis system offering phone and face-to-face cris	
intervention and stabilization services, including:	15
intervention and stabilization services, including.	
-774-HELP: Available 24 hours a day, 365 days a year, 77	4-HELP(4357)
offers immediate access to crisis intervention, suicide	
prevention/intervention, crisis/supportive counseling, pr	oblem solving
services to adults and children throughout Cumberland Cou	nty.
-Mobile Outreach: Available 24- hours a day, 365 days a y	ear, Mobile
Outreach offers face to face crisis intervention services	for adults,
families and children during a mental health crisis. A r	ange of
services includes crisis assessment and intervention and	stabilization

Name of the organization **Employer identification number** The Opportunity Alliance 01-0274725 services. -Peer & Family Navigators: Peer & Family Navigators are consumers of mental health/substance use services and are currently in recovery. They are an integral part of the Mobile Outreach team providing short term supports to help others become and stay engaged in the recovery process to promote recovery. -Mental Health/Police Liaison: Working closely with the Portland Police Department, this specially trained staff-person provides crisis intervention, assessment, and assistance in facilitating crisis services. -Broadway Crossings: a short-term therapeutic, crisis stabilization unit that is an alternative to hospitalization for adults experiencing a mental health crisis. Form 990, Part III, Line 4c, Program Service Accomplishments: program that meets their particular parenting needs. Through individualized support, weekly group meetings, and connection to resources, we help parents define goals, reduce stress, and strengthen their relationships with their children. -STRONG Fathers: a program that helps men to become more skilled and active parents through classes, workshops, discussion groups, family activities, and individual mentoring.

Name of the organization **Employer identification number** The Opportunity Alliance 01-0274725 potentially destructive conflicts. This program is run entirely on private donations sought through grants and fundraising efforts. Our mediation program is free and open to anyone who needs the service regardless of ability to pay. -Community Services Case Management: staff provides brief crisis intervention, assessment, work plan development, and information and referral. -General Assistance Administration: Through contracts with approximately nine towns in Cumberland County, we serve as the General Assistance Administrators assessing and granting funds to income-eligible individuals and linking them to additional services. -Healthcare Navigator: The Affordable Care Act (ACA) brings new requirements for individuals and employers and new options for affordable health coverage for many Mainers. The Healthcare Navigator can assist in enrolling through the ACA marketplace and understanding the new rights, protections, and changes to current government health care programs. -Community Partnerships for Protecting Children (CPPC): a locally driven, national initiative that aims to enhance the lives of children and their families by engaging neighbors and communities to support families before there is a need for more disruptive and costly intervention.

Schedule O (Form 990 or 990-EZ) (2015) Name of the organization **Employer identification number** The Opportunity Alliance 01-0274725 families living in the Parkside neighborhood of Portland by offering educational and cultural opportunities to connect diverse neighbors and promote social and physical well-being. The Center's programming adapts to emerging needs, the list of current program offerings is subject to change. -The Next Step Loan Fund: is a low interest micro loan program created to help small business owners in Cumberland County start or expand their business, offering a "next step" to a more secure, economically independent life. -Westbrook Children's Project: promotes healthy development for Westbrook children and youth in an effort to reduce the risks of truancy, school dropouts, substance abuse, juvenile delinquency. -Maine Youth Action Network (MYAN): Through skill building trainings, networking, leadership opportunities and technical assistance, MYAN empowers and prepares youth to be proactive, involved leaders in their schools and communities . -Foster Grandparents & Senior Companions (Senior Volunteer Programs): provides meaningful volunteer opportunities for people age 55 and over, interested in meeting critical community needs in school, child development centers, Head Start, adult day programs and private homes throughout York and Cumberland counties. Volunteers living at less

return for a 15 - 40 hour a week commitment.

than 200% of poverty are eligible to receive a non-taxable stipend in

Name of the organization **Employer identification number** The Opportunity Alliance 01-0274725 -The Public Health Program: a coalition of communities in western Cumberland County with representatives from health care organizations, nonprofit agencies, schools, law enforcement, and youth to raise awareness of public health. -2-1-1 Maine: a statewide health and human services information and referral system. It is an easy-to-remember three digit telephone number that helps people in accessing health and human services in their community. -Housing & Energy Services: Housing and Energy Services provide relief for income eligible households in heating and energy costs, affordable housing, and repair or replacement of household heating and energy equipment. - Resident-Led Community Building (RLCB) attempts to help transform target neighborhoods into communities where individuals and families know each other, care about each other and eventually take care of each other. It does not operate as a stand-alone program, but rather serves as a catalyst to empower communities to achieve what they want for their children, families and neighborhoods. RLCB gets residents better connected to existing resources and leverages the natural assets that exist in our neighborhoods. Form 990, Part VI, Section B, line 11: The draft is reviewed by the CFO. The draft is then presented to the Finance Committee by the audit firm. The Finance Committee reviews and

makes a recommendation to the full Board of Trustees to approve. The Board

11017701

532212 09-02-15

Schedule O (Form 990 or 990-EZ) (2015) Page 2 Name of the organization **Employer identification number** The Opportunity Alliance 01-0274725 of Trustees approves. Form 990, Part VI, Section B, Line 12c: The conflict of interest policy or ethics policy is reviewed annually. Statements are sent annually to the Board of Trustees and are signed,

returned, and maintained on file. Statements are reviewed by the President

Form 990, Part VI, Section B, Line 15a:

and Chair of the Board.

Human Resources is responsible for maintaining current tools to measure market value compensation including surveys at the national, state and industry level. Job descriptions are assigned to various ranges of pay using a matrix that measures responsibility/complexity of job function. Changes to base pay are non-routine and supported with documentation. Supervisors approve compensation. Annually, the Executive Committee acts as a Compensation Committee to review compensation of the President and makes a recommendation to the Board of Trustees, who approves.

Form 990, Part VI, Section C, Line 19:

The bylaws, governing policies and audited financial statements are maintained at the administrative offices and are provided to the public upon request.

Form 990, Part X, Line 10: Land, Buildings, and Equipment Section 1.263(a)-3(n) Election:

The Opportunity Alliance

50 Lydia Lane

Name of the organization  The Opportunity Alliance	Employer identification number 01-0274725
South Portland, ME 04106	
EIN 01-0274725	
Section 1.263(a)-3(n) Election:	
The Opportunity Alliance is electing to capitalize repair	and
maintenance costs under Regulation Section 1.263(a)-3(n).	

#### SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2015 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

# The Opportunity Alliance

Employer identification number 01-0274725

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
0 Monument Square, LLC - 56-2519539					
0 Monument Square	Own and Manage Commercial				The Opportunity
Portland, ME 04101	Property	Maine	567,894.	0.	Alliance

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
Ingraham Housing Corporation - 01-0495250	Obtains low income housing						
50 Monument Square	financing and lease				The Opportunity		
Portland, ME 04101	properties	Maine	501(c)(3)	Line 11a, I	Alliance	X	
	_						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	alloca	ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General managi partne	or Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(	(i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(l conti	(b)(13) trolled tity?
		country)		·				Yes	No
St Dom's Family Housing, Inc 74-3028868	General partner in a								
c/o The Opportunity Alliance, 50 Monument Squ	low-income housing								
Portland, ME 04101	development project	ME		C CORP			50.00%		X
	1								

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1a

1b

1c

Х

Х

X

Yes No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

**b** Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees	to or for related organization(s)				1d	X	
e Loans or loan guarantees	by related organization(s)				. 1e		X
f Dividends from related org	ganization(s)				. 1f		X
g Sale of assets to related o	rganization(s)				. 1g		X
h Purchase of assets from r	elated organization(s)				. 1h		X
i Exchange of assets with re	elated organization(s)				. 1i		X
j Lease of facilities, equipm	ent, or other assets to related organization(s)				. 1j		X
k Lease of facilities, equipm	ent, or other assets from related organization(s)				1k	Х	<u> </u>
I Performance of services of	r membership or fundraising solicitations for related orga	anization(s)			. 11		X
	r membership or fundraising solicitations by related orga						X
	ment, mailing lists, or other assets with related organizati						X
	s with related organization(s)					Х	
<b>p</b> Reimbursement paid to re	lated organization(s) for expenses				1p		Х
<b>q</b> Reimbursement paid by re	elated organization(s) for expenses				1q		Х
. ,							
r Other transfer of cash or p	property to related organization(s)				1r		Х
s Other transfer of cash or p	property from related organization(s)				. 1s		Х
	above is "Yes," see the instructions for information on w				- 1		
,	(a)	(b)	(c)	(d)			
Na	ame of related organization	Transaction	Amount involved	Method of determining amount i	nvolved		
		type (a-s)					
<sub>1)</sub> Ingraham Housi	ng Corporation	K	131,012.	Cash Value			
, -							
2)							
3)							
4)							
5)							
6)							
32163 09-08-15		63		Schedul	e R (Fori	n 990	2015

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are a partners 501(c) orgs.	)	(f)	(g)	(	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners	S Sec.	Share of	Share of	Disp	ropor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera managi	or Percentage
of entity		(state or foreign	excluded from tax under	orgs.	)(3) .?	total	end-of-year	alloca	itions?	of Schedule K-1	partne	ownership
		country)	sections 512-514)	Yes I		income	assets	Yes	No	(Form 1065)	Yes N	О
	1											
	-											
				$\vdash$	_			-	$\vdash$		$\vdash$	
	4											
	-											
				Ш								
				$\Box$								
	1											
											$\vdash$	
	4											
				$\sqcup$				<u> </u>	_		$\sqcup \!\!\!\! \perp$	
	1											
	1											
	I	l	l .					L	<u> </u>		$\bot$	000) 0045

Form	990-T	E	xempt Org <sub>a</sub>				ax Returr	າ	OMB No. 1545-0687
		F		nd proxy tax und			T 30 201	ا ء	0045
		For cal	lendar year 2015 or other tax ye			and ending OUI  and and an and an and an an and an		<u>.                                    </u>	2015
	tment of the Treasury al Revenue Service	▶	Do not enter SSN numbe					·	Open to Public Inspection for 501(c)(3) Organizations Only
<b>A</b> [	X Check box if address changed		Name of organization (	Check box if name cl	hanged	and see instructions.)		(Emple	oyer identification number oyees' trust, see ctions.)
B E	xempt under section	Print	The Opportu	nity Allian	ce			0	1-0274725
X	501( <b>c</b> )(3)	or Type	Number, street, and room		, see in	structions.			ated business activity codes instructions.)
Ļ	408(e)220(e)		50 Lydia La					_	
	408A 530(a) 529(a)		City or town, state or prov South Port1		r foreigi 106	n postal code		531	120
C Bo	ok value of all assets end of year		exemption number (See i		<b>&gt;</b>				
			corganization type			501(c) trust	401(a) trust		Other trust
			ary unrelated business acti						
		-	oration a subsidiary in an a		ıt-subsi	diary controlled group?	<b>&gt;</b> [	Ye	s X No
			tifying number of the paren Dawn Ouellet			Talanha	ne number 🕨 (	207	) 523-5021
			de or Business Inc			(A) Income	(B) Expense:		(C) Net
	Gross receipts or sale					,,	. , .		,
	Less returns and allo			<b>c</b> Balance	1c				
2	Cost of goods sold (S	Schedule	A, line 7)		2				
3	Gross profit. Subtrac				3				
4 a	Capital gain net incor	ne (attac	h Schedule D)		4a	85,329.			85,329.
			art II, line 17) (attach Form		4b				
C	Capital loss deductio	n for trus	sts		4c				
5			ips and S corporations (att	· ·	5				
6					6	4.5 - 2.2			
7			ne (Schedule E)		7	46,780.	141,6	13.	-94,833.
8		-	and rents from controlled o	- , , , , , , , , , , , , , , , , , , ,	8				
9			on 501(c)(7), (9), or (17) o		-				
10			me (Schedule I)		10				
11	Advertising income (	Schedule	e J)		11				
12			ns; attach schedule)		12 13	132,109.	141,6	1 2	-9,504.
13 <b>P</b> a			gh 12 ot Taken Elsewhei				141,0	110.	-9,504.
			utions, deductions must				income.)		
14	Compensation of of	ficers, di	rectors, and trustees (Sche	edule K)				14	
15									
16									
17									
18									
19	laxes and licenses							19	
20			e instructions for limitation				14,770.	20	
21	Depreciation (attach	i Form 4:	562)	o on roturn		21			0.
22 23			n Schedule A and elsewher				<u>.</u>	23	<u></u>
24			mpensation plans					24	
25								25	
26			chedule I)					26	
27			hedule J)					27	
28			nedule)					28	
29			es 14 through 28					29	0.
30	Unrelated business	taxable iı	ncome before net operating	loss deduction. Subtrac	t line 29	9 from line 13		30	-9,504.
31	Net operating loss d	leduction	(limited to the amount on	line 30)		See State	ement 2	31	
32			ncome before specific dedu					32	-9,504.
33			y \$1,000, but see line 33 in					33	1,000.
34			income. Subtract line 33 t	•		*		34	-9,504.

Part III	Tax Computation										
35 Orga	nizations Taxable as Corporatio	ns. See instructions f	or tax computation.								
Conti	rolled group members (sections	1561 and 1563) checl	k here 🕨 🔲 See	instructions and	d:						
<b>a</b> Enter	your share of the \$50,000, \$25,	000, and \$9,925,000	taxable income brack	ets (in that order	·):						
(1)	\$	(2)  \$	(3)	\$							
b Enter organization's share of: (1) Additional 5% tax (not more than \$11,750)  (2) Additional 3% tax (not more than \$100,000)  c Income tax on the amount on line 34											
(2) A	additional 3% tax (not more than	\$100,000)	,	\$	i						
	c Income tax on the amount on line 34										
	Tax rate schedule or Sc		•				36				
	y tax. See instructions						37				
	and the second s						38				
	l. Add lines 37 and 38 to line 35c						39		0.		
Part IV	Tax and Payments	,									
	gn tax credit (corporations attach	Form 1118 trusts at	tach Form 1116)		40a						
	credits (see instructions)				40b		1				
c Gene	ral business credit. Attach Form	3800					-				
	t for prior year minimum tax (atta						-				
	l <b>credits.</b> Add lines 40a through 4						40e				
							41		0.		
	taxes. Check if from: Form		11 Form 8607	7 Form 88		Ar (attach achadula)	42				
							43		0.		
		ited to 2015					43				
	nents: A 2014 overpayment cred				44a 44b		-				
	estimated tax payments						-				
	leposited with Form 8868				44c		-				
	gn organizations: Tax paid or with				44d		-				
	up withholding (see instructions)				44e		-				
	t for small employer health insur				44f		-				
	credits and payments:	Form 2439									
	Form 4136										
45 Tota	payments. Add lines 44a throug	ıh 44g					45				
	nated tax penalty (see instructions						46				
	<b>due</b> . If line 45 is less than the tota						47		0.		
	payment. If line 45 is larger than			overpaid			48		0.		
	the amount of line 48 you want:					Refunded <b>&gt;</b>	49				
	Statements Regarding										
	ne during the 2015 calendar year,	-		-	-		,	nk, Ye	es No		
	, or other) in a foreign country? I		-		-	eign Bank and Fina	ancial				
Accounts.	. If YES, enter the name of the for tax year, did the organization receive a instructions for other forms the organiz	reign country here	t the grantor of or transf	eror to a foreign tri	et?				X		
									X		
	amount of tax-exempt interest re										
Schedule	A - Cost of Goods Sol	<b>d.</b> Enter method or									
1 Inventory	at beginning of year	1					6				
2 Purchase	S	2	7 Cost o	of goods sold. Si	ubtract line 6						
3 Cost of la	bor	3	from I	ine 5. Enter here	and in Part I,	, line 2	7				
4a Additional	section 263A costs (att. schedule)	4a	<b>8</b> Do the	e rules of section	263A (with r	espect to		Ye	es No		
<b>b</b> Other cos	ts (attach schedule)	4b	prope	rty produced or a	acquired for r	esale) apply to					
5 Total. Ad	d lines 1 through 4b	5	the or	ganization?							
	nder penalties of perjury, I declare that prect, and complete. Declaration of pre	I have examined this return	n, including accompany	ing schedules and s	tatements, and	to the best of my knowledge	owledge and	belief, it is true	,		
Sign	incet, and complete. Declaration of pre	parci (otrici triai) taxpayo	) is based on an informa	non or winer prepar	ci nas any kno	_	May the IRS	discuss this retu	urn with		
Here				Preside	nt & (		•	shown below (se			
	Signature of officer	Da	te	Title		i	structions)	X Yes	No No		
	Print/Type preparer's name	Prepar	er's signature	Dat	te	Check	if PTIN				
Paid	Barbara J. McG		oara J. Mo	Guan,		self- employed					
Preparer	CPA	CPA			/26/16			021945	57		
Use Only	Firm's name ▶ Berry	Dunn McNe	1 & Parke		-	Firm's EIN ▶	01	-05232	282		
use Unity		Box 1100		•							
	Firm's address ▶ Port		4104-1100	)		Phone no.	(207)	775-2	2387		

523711 01-06-16

Form **990-T** (2015)

Schedule C - Rent Inco	ome (F	rom Real	<b>Property</b>	y and	l Personal	Proper	ty Leas	ed With Real F	rope	<b>erty)</b> (see instructions)
1. Description of property										
(1)										
(2)										
(3)										
(4)										
		2. Rent receive	ed or accrued							
(a) From personal property ( rent for personal property 10% but not more ti	y is more th	entage of nan	(b) From	ent for pe	nd personal propert ersonal property ex t is based on profit	ceeds 50%	centage or if	3(a) Deductions dir columns 2(	ectly co (a) and 2	onnected with the income in 2(b) (attach schedule)
(1)										
(2)										
(3)										
(4)										
Total		0.	Total				0.			
(c) Total income. Add totals of co			ter					(b) Total deduction Enter here and on page		
here and on page 1, Part I, line 6,			🕨				0.	Part I, line 6, column (B)	) ' <b>&gt;</b>	0.
Schedule E - Unrelated	d Debt	-Financed	Income	see i	nstructions)					
					9			<ol> <li>Deductions directly to debt-fi</li> </ol>		
1.5					2. Gross incor allocable	e to debt-	(a)	Straight line depreciation		(b) Other deductions
1. Description o	f debt-finar	nced property			financed p	property	(-/	(attach schedule)	.	(attach schedule)
							S <sup>1</sup>	tatement 3	3	Statement 4
(1) 50 Monument S	quar	e - Poi	rtland							
(2) Maine					6	3,57	7.	14,77	70.	177,691.
(3)										
(4)										
<ol> <li>Amount of average acquisition debt on or allocable to debt-finance property (attach schedule)</li> </ol>		of or a debt-fina	adjusted basis illocable to nced property n schedule)	S	6. Column a by colu			7. Gross income reportable (column 2 x column 6)	<b>8.</b> Allocable deductions (column 6 x total of columns 3(a) and 3(b))	
(1)						· ·	%			
(2) 1,272,3	60.	1	,729,2	99.	7	3.589	%	46,78	30.	141,613.
(3)			·			C	%	<del>-</del>		
(4)						C	%			
								nter here and on page 1, Part I, line 7, column (A).		Enter here and on page 1, Part I, line 7, column (B).
Totals								46,78	30.	141,613.
Total dividends-received deduc	tions incl	uded in column						•	▶	0.
Schedule F - Interest,	Annuit	ies, Royal	ties, and	Ren	ts From C	ontrolle	ed Orga	nizations (see i	nstru	ctions)
					t Controlled O			· · · · · · · · · · · · · · · · · · ·		
1. Name of controlled organizat	tion	<b>2.</b> Employer ide numb	entification	Net un (loss) (s	3. irelated income see instructions)	Total payn	4. of specified nents made	5. Part of column included in the cor organization's gross	ntrolling	connected with income
(1)										
(1) (2)			+							
(3)										
(4)										
Nonexempt Controlled Organi	zations		<u> </u>					I		_ I
7. Taxable Income	1	et unrelated incom	e (loss)	<b>9</b> Tot	tal of specified pay	ments	10 Part of	column 9 that is included	11	. Deductions directly connected
		(see instructions		•	made		in the con	trolling organization's gross income		with income in column 10
(1)										
(2)										
(3)										
(4)										
	•		•				Enter here	columns 5 and 10. and on page 1, Part I, e 8, column (A).	Er	Add columns 6 and 11. hter here and on page 1, Part I, line 8, column (B).
Totals								0.	.]	0.
Totals		<u></u>						<u> </u>	1	Form <b>990-T</b> (2015)
0E0121 01 00-10										. OIIII 000 1 (2010)

Schedule G - Investme (see instr		Section 5	501(c)(7	), (9), or (17) Or	ganizat	ion			
1. Desc	1. Description of income  2. Amount of income  3. Deductions directly connected (attach schedule)  4. Set-asides (attach schedule)								
(1)									
(2)									
(3)									
(4)									
			E	Enter here and on page 1, Part I, line 9, column (A).				Enter here and on page 1, Part I, line 9, column (B).	
Totals				0.				0.	
Schedule I - Exploited (see instru					ng Inco	me			
		•		4. Net income (loss)				1,	
1. Description of exploited activity	2. Gross unrelated business income from trade or business	3. Exper directly con with produ of unrela business ir	nected uction uted	from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7.	<ol><li>Gross from acti is not ur business</li></ol>	vity that related	<b>6.</b> Expenses attributable to column 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).	
(1)									
(2)									
(3)									
(4)									
	Enter here and on page 1, Part I, line 10, col. (A).	Enter here a page 1, P line 10, co	art I,	1				Enter here and on page 1, Part II, line 26.	
Totals	0. 0.						0.		
	edule J - Advertising Income (see instructions)								
Part I Income From I	Periodicals Rep	orted on	a Cons	solidated Basis					
1. Name of periodical	<b>2.</b> Gross advertising income		Direct sing costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, comput cols. 5 through 7.		culation come	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).	
(1)									
				1					
(2) (3)				-					
(4)				1					
Totals (carry to Part II, line (5))		0.	0.					0.	
Part II Income From I					ach nerio	dical listed in	Part II fill in	0.	
columns 2 through			и оори	ilato baolo (For o	acii peno	alcai iistea ii	11 2111, 1111 111		
		-í		4. Advertising gain				7. Excess readership	
1. Name of periodical	2. Gross advertising income		Direct sing costs	or (loss) (col. 2 minus col. 3). If a gain, comput cols. 5 through 7.		culation come	6. Readership costs	costs (column 6 minus column 5, but not more than column 4).	
(1)									
(2)									
(3)									
(4)									
Totals from Part I	<b>•</b>	0.	0.					0.	
	Enter here and o page 1, Part I, line 11, col. (A)	on Enter h , page ). line 1	ere and on 1, Part I, 1, col. (B).					Enter here and on page 1, Part II, line 27.	
Totals, Part II (lines 1-5)		0.	0.					0.	
Schedule K - Compens	sation of Office	rs, Direct	ors, an	d Trustees (see	instructio				
1. N	lame			2. Title		<ol><li>Percent of time devoted t business</li></ol>	, T. Comp	ensation attributable related business	
(1)							%		
(2)							%		
(3)							%		
(4)							%		
Total. Enter here and on page 1, P				<b></b>	0.				
, , ,						**-	-	Form <b>990-T</b> (2015)	

1

Footnotes

Statement

Debt-financed rental property sold during the year. This is the final return.

Form 990-T	Net	Operating Loss	Deducti	on	Statement	2
Tax Year	Loss Sustained	Loss Previously Applied		oss aining	Available This Year	
06/30/08 06/30/09 06/30/10 06/30/11 06/30/12 01/31/13 06/30/13 NOL Carryov	34,137. 56,986. 18,109. 36,200. 132,554. 31,662. 69,635. er Available This	34,137. 20,495. 0. 0. 0. 0. Year		0. 36,491. 18,109. 36,200. 132,554. 31,662. 69,635.	36,493 18,109 36,200 132,555 31,663 69,633	9. 0. 4. 2.
Form 990-T	Schedule	E - Depreciatio	n Deduct	ion	Statement	3
Description			tivity umber	Amount	Total	
Depreciation		- SubTotal -	1	14,770.	14,7	70.
Total of Fo	rm 990-T, Schedul	e E, Column 3(a	)		14,7	70.
Form 990-T	Schedu	le E - Other De	ductions		Statement	4
Description			tivity umber	Amount	Total	
Repairs & M Supplies Utilities Miscellaneo Insurance Property Tal Interest Amortizatio	us xes n	- SubTotal -	1	2,938. 44. 12,852. 135,753. 1,802. 8,447. 15,020. 835.		91.
1	rm 990-T, Schedul	- E G-1 2/1-	,		177,69	0.1

### **SCHEDULE D** (Form 1120)

Department of the Treasury Internal Revenue Service

Capital Gains and Losses

► Attach to Form 1120, 1120-C, 1120-F, 1120-FSC, 1120-H, 1120-IC-DISC, 1120-L, 1120-ND, 1120-PC, 1120-POL, 1120-REIT, 1120-RIC, 1120-SF, or certain Forms 990-T.

► Information about Schedule D (Form 1120) and its separate instructions is at www.irs.gov/form1120.

OMB No. 1545-0123

Name

Employer identification number

The Opportunity Alliance 01-0274725

	Part I Short-Term Capital Ga	ins and Losses - As	sets Held One Year	r or Less		
Sec to c	e instructions for how to figure the amounts enter on the lines below.	(d) Proceeds	(e)	(g) Adjustments to gain	n	(h) Gain or (loss). Subtract
This rou	s form may be easier to complete if you and off cents to whole dollars.	Proceeds (sales price)	Cost (or other basis)	or loss from Form(s) 894 Part I, line 2, column (g		column (e) from column (d) and combine the result with column (g)
1a	Totals for all short-term transactions reported on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 1b					
1b	Totals for all transactions reported on					
_	Form(s) 8949 with <b>Box A</b> checked					
2	Totals for all transactions reported on Form(s) 8949 with <b>Box B</b> checked					
3	Totals for all transactions reported on					
U	Form(s) 8949 with <b>Box C</b> checked					
4	Short-term capital gain from installment sales	from Form 6252 line 26 or 3	7		4	
	Short-term capital gain or (loss) from like-kin				<del>.</del>	
	Unused capital loss carryover (attach comput			1	6	(
	Net short-term capital gain or (loss). Combin				7	,
F	Part II   Long-Term Capital Ga	ins and Losses - Ass	sets Held More Tha	n One Year		
Sec	e instructions for how to figure the amounts enter on the lines below.	(d)	(e)	(a) A discrete and the section	_	(h) Online on (lone). On between
Thi	is form may be easier to complete if you and off cents to whole dollars.	Proceeds (sales price)	Cost (or other basis)	( <b>9</b> ) Adjustments to gail or loss from Form(s) 894 Part II, line 2, column (g	9,	(h) Gain or (loss). Subtract column (e) from column (d) and combine the result with column (g)
8a	Totala fau all lang tauna tuanaastiana yanautad					
	on Totals for all long-term transactions reported on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b					
	on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to					
	on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b					
8b	on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b  Totals for all transactions reported on Form(s) 8949 with Box D checked  Totals for all transactions reported on					
8b	on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b  Totals for all transactions reported on Form(s) 8949 with Box D checked  Totals for all transactions reported on Form(s) 8949 with Box E checked					
8b	on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b  Totals for all transactions reported on Form(s) 8949 with Box D checked  Totals for all transactions reported on Form(s) 8949 with Box E checked  Totals for all transactions reported on					
8b 9	on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b  Totals for all transactions reported on Form(s) 8949 with Box D checked  Totals for all transactions reported on Form(s) 8949 with Box E checked  Totals for all transactions reported on Form(s) 8949 with Box F checked					05.200
8b 9 10	on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b  Totals for all transactions reported on Form(s) 8949 with Box D checked  Totals for all transactions reported on Form(s) 8949 with Box E checked  Totals for all transactions reported on Form(s) 8949 with Box F checked  Enter gain from Form 4797, line 7 or 9				11	85,329.
8b 9 10 11 12	on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b  Totals for all transactions reported on Form(s) 8949 with Box D checked  Totals for all transactions reported on Form(s) 8949 with Box E checked  Totals for all transactions reported on Form(s) 8949 with Box E checked  Enter gain from Form 4797, line 7 or 9  Long-term capital gain from installment sales	from Form 6252, line 26 or 3	7		12	85,329.
8b 9 10 11 12 13	on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b  Totals for all transactions reported on Form(s) 8949 with Box D checked  Totals for all transactions reported on Form(s) 8949 with Box E checked  Totals for all transactions reported on Form(s) 8949 with Box E checked  Totals for all transactions reported on Form(s) 8949 with Box F checked  Enter gain from Form 4797, line 7 or 9  Long-term capital gain from installment sales a Long-term capital gain or (loss) from like-kin	from Form 6252, line 26 or 3 d exchanges from Form 8824	7		12 13	85,329.
8b 9 10 11 12 13 14	on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b  Totals for all transactions reported on Form(s) 8949 with Box D checked  Totals for all transactions reported on Form(s) 8949 with Box E checked  Totals for all transactions reported on Form(s) 8949 with Box E checked  Totals for all transactions reported on Form(s) 8949 with Box F checked  Lenter gain from Form 4797, line 7 or 9  Long-term capital gain from installment sales  Long-term capital gain or (loss) from like-kin	from Form 6252, line 26 or 3 d exchanges from Form 8824	7		12 13 14	
8b 9 10 11 12 13 14 15	on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b  Totals for all transactions reported on Form(s) 8949 with Box D checked  Totals for all transactions reported on Form(s) 8949 with Box E checked  Totals for all transactions reported on Form(s) 8949 with Box F checked  Enter gain from Form 4797, line 7 or 9  Long-term capital gain from installment sales Long-term capital gain or (loss) from like-kin Registrations (loss). Combined Registrations (loss).	from Form 6252, line 26 or 3 d exchanges from Form 8824  e lines 8a through 14 in colum	7		12 13	85,329. 85,329.
8b 9 10 11 12 13 14 15	on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b  Totals for all transactions reported on Form(s) 8949 with Box D checked  Totals for all transactions reported on Form(s) 8949 with Box E checked  Totals for all transactions reported on Form(s) 8949 with Box F checked  Enter gain from Form 4797, line 7 or 9  Long-term capital gain from installment sales Long-term capital gain or (loss) from like-kin Capital gain distributions  Net long-term capital gain or (loss). Combine Part III Summary of Parts I an	from Form 6252, line 26 or 3 d exchanges from Form 8824 e lines 8a through 14 in colum d II	n h		12 13 14 15	
8b 9 10 11 12 13 14 15 F	on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b  Totals for all transactions reported on Form(s) 8949 with Box D checked  Totals for all transactions reported on Form(s) 8949 with Box E checked  Totals for all transactions reported on Form(s) 8949 with Box E checked  Totals for all transactions reported on Form(s) 8949 with Box F checked  Enter gain from Form 4797, line 7 or 9  Long-term capital gain from installment sales Long-term capital gain or (loss) from like-kin Net long-term capital gain or (loss). Combine Part III Summary of Parts I and Enter excess of net short-term capital gain (line)	from Form 6252, line 26 or 3 d exchanges from Form 8824  e lines 8a through 14 in colum d II ne 7) over net long-term capita	n h		12 13 14 15	85,329.
8b 9 10 11 12 13 14 15 <b>F</b>	on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b  1 Totals for all transactions reported on Form(s) 8949 with Box D checked  Totals for all transactions reported on Form(s) 8949 with Box E checked  1 Totals for all transactions reported on Form(s) 8949 with Box F checked  2 Totals for all transactions reported on Form(s) 8949 with Box F checked  3 Long-term capital gain from installment sales 3 Long-term capital gain or (loss) from like-kin 4 Capital gain distributions 5 Net long-term capital gain or (loss). Combine 6 Part III Summary of Parts I and 6 Enter excess of net short-term capital gain (liver) Net capital gain. Enter excess of net long-term.	from Form 6252, line 26 or 3 d exchanges from Form 8824 	n h al loss (line 15) t short-term capital loss (line	27)	12 13 14 15 16 17	85,329. 85,329.
8b 9 10 11 12 13 14 15 <b>F</b>	on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b  Totals for all transactions reported on Form(s) 8949 with Box D checked  Totals for all transactions reported on Form(s) 8949 with Box E checked  Totals for all transactions reported on Form(s) 8949 with Box E checked  Totals for all transactions reported on Form(s) 8949 with Box F checked  Enter gain from Form 4797, line 7 or 9  Long-term capital gain from installment sales Long-term capital gain or (loss) from like-kin Net long-term capital gain or (loss). Combine Part III Summary of Parts I and Enter excess of net short-term capital gain (line)	from Form 6252, line 26 or 3 d exchanges from Form 8824 	n h al loss (line 15) t short-term capital loss (line		12 13 14 15	85,329.

JWA For Paperwork Reduction Act Notice, see the Instructions for Form 1120. Schedule D (Form 1120) (2015)

# **Depreciation and Amortization** (Including Information on Listed Property)

Attach to your tax return.

▶ Information about Form 4562 and its separate instructions is at www.irs.gov/form4562.

1

 $\mathbf{E}$ -

Name(s) shown on return

Department of the Treasury Internal Revenue Service (99)

Business or activity to which this form relates

Identifying number

					Monument		e -	
The	Opportunity Alliar	ıce		Por	tland Ma	aine		01-0274725
Par	t I Election To Expense Certain Proper	ty Under Section 17	79 Note: If yo	ou have any lis	sted property, c	omplete Part	V before y	
<b>1</b> N	laximum amount (see instructions)						1	500,000.
<b>2</b> To	otal cost of section 179 property place	ed in service (see	instructions	)			2	
3 T	nreshold cost of section 179 property	before reduction	in limitation				3	2,000,000.
<b>4</b> R	eduction in limitation. Subtract line 3 f	rom line 2. If zero	or less, ente	er -0			4	
<b>5</b> D	ollar limitation for tax year. Subtract line 4 from line	1. If zero or less, enter	-0 If married fil	ing separately, see	e instructions		5	
6	(a) Description of pro	perty		(b) Cost (busin	ess use only)	(c) Elected	cost	
<b>7</b> Li	sted property. Enter the amount from	line 29			7			
8 T	otal elected cost of section 179 prope	rty. Add amounts	in column (	c), lines 6 and	7		8	
9 T	entative deduction. Enter the <b>smaller</b>	of line 5 or line 8					9	
<b>10</b> C	arryover of disallowed deduction from	line 13 of your 20	014 Form 45	62			10	
<b>11</b> B	usiness income limitation. Enter the sr	naller of business	income (no	t less than ze	ro) or line 5		11	
<b>12</b> S	ection 179 expense deduction. Add lir	nes 9 and 10, but	do not ente	r more than li	ne 11 <u></u>		12	
<b>13</b> C	arryover of disallowed deduction to 20	)16. Add lines 9 a	nd 10, less	line 12	🕨 13			
	Do not use Part II or Part III below for	listed property. I	nstead, use	Part V.				
Par	t II Special Depreciation Allowa	nce and Other D	epreciation	(Do not inclu	de listed proper	ty. <b>)</b>		
<b>14</b> S	pecial depreciation allowance for qual	fied property (oth	er than liste	d property) pl	aced in service	during		
th	ne tax year						14	
<b>15</b> P	roperty subject to section 168(f)(1) ele	ction					15	
<b>16</b> O	ther depreciation (including ACRS)						16	
Par	t III MACRS Depreciation (Do no	t include listed pr	operty. <b>)</b> (See	e instructions.	)			
				ection A				
<b>17</b> M	ACRS deductions for assets placed in	n service in tax ye	ars beginnir	ng before 201	5	<u></u>	<u></u> 17	14,770.
<b>18</b> If	you are electing to group any assets placed in serv							
	Section B - Assets				Using the Gene	eral Deprecia	tion Syste	em
	(a) Classification of property	(b) Month and year placed in service	(business/ii	r depreciation nvestment use instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a	3-year property							
b	5-year property							
С	7-year property							
d	10-year property							
е	15-year property							
f	20-year property							
g	25-year property				25 yrs.		S/L	
	Desidential mental array sets	/			27.5 yrs.	MM	S/L	
h	Residential rental property	/			27.5 yrs.	MM	S/L	
		/			39 yrs.	MM	S/L	
i	Nonresidential real property	/				MM	S/L	
	Section C - Assets P	laced in Service	During 201	5 Tax Year U	sing the Altern	ative Depred	iation Sys	tem
20a	Class life						S/L	
b	12-year				12 yrs.		S/L	
С	40-year	/			40 yrs.	MM	S/L	
Par	Summary (See instructions.)							
21 L	isted property. Enter amount from line	28					21	
	atal Add amounts from line 12 lines		40 10	2 ! ! /	\		·	

LHA For Paperwork Reduction Act Notice, see separate instructions.

23 For assets shown above and placed in service during the current year, enter the

portion of the basis attributable to section 263A costs

Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr.

Form 4562 (2015)

14,770.

23

Part V

Listed Property (Include automobiles, certain other vehicles, certain aircraft, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns

	(a) through (c)	of Section A	, all of Section B	, and Section C	if a	applicabl	е.		•	· .		,	
	Section A -	Depreciation	on and Other Int	formation (Cau	tio	<b>n:</b> See th	e instruc	tions for lir	nits for pa	sseng	er automobiles.)		
24a	Do you have evidence to s	upport the bu	siness/investment	use claimed?		Yes	No	<b>24b</b> If "Y	es," is the	evider	nce written?	Yes	No
	(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	<b>(d)</b> Cost or other basis		Basis for d (business/		(f) Recovery period	( <b>g</b> ) Meth Conver	od/	(h) Depreciation deduction	Elec section co	n 179
25	Special depreciation allo	wance for q	ualified listed pro	operty placed in	se	ervice du	ring the t	ax year an	d				
	used more than 50% in	a qualified b	usiness use							25			
26	Property used more that	n 50% in a c	ualified busines	s use:								_	
		: :	%										
		: :	%										
		: :	%										
27	Property used 50% or le	ess in a quali	ified business us	e:									
		: :	%						S/L -				
		: :	%						S/L -				
		: :	%		T				S/L -				
28	Add amounts in column	(h), lines 25	through 27. Ente	er here and on li	ne	21, page	e 1			28			
29	Add amounts in column	(i), line 26. E	Enter here and or	n line 7, page 1							29		
				tion B - Inform							•	-	
Con	plete this section for ve	hicles used	by a sole proprie	etor, partner, or	oth	er "more	than 5%	owner," c	or related	oerson	. If you provided	d vehicles	;
to y	our employees, first ans	wer the ques	stions in Section	C to see if you	me	et an ex	ception to	o completi	ng this se	ction fo	or those vehicles	S.	

30	Total business/investment miles driven during the	(a Veh	•	(k Veh	o) iicle	(d Veh	c) iicle	(d) Vehicle		(e) Vehicle		(f) Vehicle	
	year (do not include commuting miles)  Total commuting miles driven during the year  Total other personal (noncommuting) miles driven												
33	Total miles driven during the year. Add lines 30 through 32												
34	Was the vehicle available for personal use during off-duty hours?	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
35	Was the vehicle used primarily by a more than 5% owner or related person?												
36	Is another vehicle available for personal use?												

#### Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons.

37	Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your	Yes	No						
	employees?								
38	Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your								
	employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners								
39 Do you treat all use of vehicles by employees as personal use?									
40	40 Do you provide more than five vehicles to your employees, obtain information from your employees about								
	the use of the vehicles, and retain the information received?								
41	Do you meet the requirements concerning qualified automobile demonstration use?								
	Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles.								
P	art VI Amortization								
	(a) (b) (a) (d) (a)	/£\							

Part VI Amortization											
(a) Description of costs	(b) Date amortization begins	<b>(c)</b> Amortizable amount	(d) Code section	(e) Amortizat period or pero		<b>(f)</b> Amortization for this year					
42 Amortization of costs that begins during your 2015 tax year:											
	: :										
	: :										
43 Amortization of costs that began before your 2	43										
44 Total. Add amounts in column (f). See the inst	14 Total. Add amounts in column (f). See the instructions for where to report										

Form 4562 (2015) 516252 12-28-15

# Form **4797**

Department of the Treasury Internal Revenue Service Name(s) shown on return

# **Sales of Business Property**

(Also Involuntary Conversions and Recapture Amounts
Under Sections 179 and 280F(b)(2))

Attach to your tax return.

OMB No. 1545-0184
2015

▶ Information about Form 4797 and its separate instructions is at www.irs.gov/form4797.

Attachment Sequence No. 27

The	e Opportu			01-0274725					
<b>1</b> E	nter the gross prod	ceeds from sales or	exchanges repo	orted to you for 2	2015 on Form(s) 10	)99-B or 1099-S			
		ment) that you are i						1	
Pa	rt I Sales Other	or Exchanges Than Casualty	of Property or Theft-Mo	Used in a Tra ost Property	ade or Busine Held More Th	<b>ss and Involu</b> l I <b>an 1 Year</b> (see	ntary Convinstructions)	vers	ions From
2	(a) Descri of prope		(b) Date acquired (mo., day, yr.)	(C) Date sold (mo., day, yr.)	(d) Gross sales price	(e) Depreciation allowed or allowable since acquisition	(f) Cost or or basis, plus improvements expense of s	and	(g) Gain or (loss) Subtract (f) from the sum of (d) and (e)
50	Monument	Square	Various	09/30/15	1,980,400.	553,493.	2,417,	925.	85,329.
3	Gain, if any, from	n Form 4684, line 39	)					3	
4	Section 1231 gai	in from installment	sales from Form	6252, line 26 or	37		·····	4	
5		in or (loss) from like						5	
6		line 32, from other						6	
7		through 6. Enter th						7	85,329.
	Partnerships (exinstructions for F below.	cept electing larger form 1065, Schedu	<b>je partnerships)</b> le K, line 10, or F	and S corporat form 1120S, Sch	<b>ions.</b> Report the g edule K, line 9. Sk	ain or (loss) follow ip lines 8, 9, 11, ar	ing the nd 12		
	from line 7 on line 1231 losses, or the	tners, S corporation  e 11 below and skip  hey were recapture  iled with your return	o lines 8 and 9. It ed in an earlier ye	f line 7 is a gain a ear, enter the gai	and you did not ha n from line 7 as a l	ve any prior year s	section		
8	Nonrecaptured n	net section 1231 los	sses from prior ve	ears (see instruc	tions)		Ī	8	
9	•	om line 7. If zero or		•	,		·····		
		an zero, enter the a			~				
	capital gain on th	ne Schedule D filed	with your return	(see instructions	s)			9	85,329.
Pa	rt II Ordina	ary Gains and	Losses (see in	structions)					
10	Ordinary gains ar	nd losses not inclu	ded on lines 11 t	hrough 16 (inclu	de property held 1	year or less):			
11		n line 7						11	( )
12		line 7 or amount fr						12	
13	Gain, if any, from	line 31						13	
14		from Form 4684, li						14	
15		m installment sales						15	
16 17		(loss) from like-kind						16 17	
17 18	Combine lines 10	dividual returns, ent			annronriate line (			17	
.0	•	or individual returns			σαρριοριιαίο ΙΙΙΙΘ (	or your return and	avih iii iea		
а	If the loss on line	e 11 includes a loss	from Form 4684	. line 35. column	(b)(ii), enter that n	art of the loss her	e. Enter		
-	the part of the los	ss from income-pro ed as an employee	ducing property	on Schedule A (	Form 1040), line 2	8, and the part of	the loss		
	See instructions			•	20. Identity as ito	•	Г	18a	
b		gain or (loss) on lin							
	Form 1040, line 1	14						18b	
т Ш/		k Reduction Act N							Form <b>4797</b> (2015)

\* DEBT-FINANCED PROPERTY See Statement 5

518011 12-28-15

	or 1255 p	property:			(b) Date acqui (mo., day, yr		(c) Date sold (mo., day, yr.)
These columns relate to the properties on							
lines 19A through 19D.	<b>&gt;</b>	Property A	Property	В	Property	С	Property D
Gross sales price ( <b>Note:</b> See line 1 before completing.)	20						
Cost or other basis plus expense of sale	21						
Depreciation (or depletion) allowed or allowable	22						
Adjusted basis. Subtract line 22 from line 21	23						
Total gain. Subtract line 23 from line 20	24						
If section 1245 property:							
Depreciation allowed or allowable from line 22	25a						
Enter the <b>smaller</b> of line 24 or 25a	25b						
If section 1250 property: If straight line depreciation was used, enter -0- on line 26g, except for a corporation subject to section 291.							
Additional depreciation after 1975 (see instructions)	26a						
Applicable percentage multiplied by the <b>smaller</b> of line 24 or line 26a (see instructions)	26b						
Subtract line 26a from line 24. If residential rental property <b>or</b> line 24 is not more than line 26a, skip lines 26d and 26e	26c						
Additional depreciation after 1969 and before 1976	26d						
Enter the <b>smaller</b> of line 26c or 26d	26e						
Section 291 amount (corporations only)	26f						
Add lines 26b, 26e, and 26f	26g						
If section 1252 property: Skip this section if you did not dispose of farmland or if this form is being completed for a partnership (other than an electing large partnership). Soil, water, and land clearing expenses	27a						
Line 27a multiplied by applicable percentage	27b						
Enter the <b>smaller</b> of line 24 or 27b	27c						
If section 1254 property: Intangible drilling and development costs, expenditures for development of mines and other natural deposits, mining exploration costs, and depletion (see instructions)	28a						
Enter the smaller of line 24 or 28a	28b						
If section 1255 property: Applicable percentage of payments excluded							
Applicable percentage of payments excluded from income under section 126 (see instructions)	29a		ļ				
Enter the <b>smaller</b> of line 24 or 29a (see instructions)	29b						

Form 4797, Part I	Debt-Fina	anced Gain or (1	Loss)	Statement 5
(a) Description of Prop	erty Sold		(b) Date Acqui	(c) ired Date Sold
50 Monument Square			99/99/	99 09/30/15
	(d) Gross Sales Price	(e) Depreciation	(f) Cost or Other Basis	(g) d minus f Gain (Loss)
	1,980,400.	553,493.	1,864,432.	115,968.
	(h) Average Acquisition Debt	(i) Average Adjusted Basis	(j) Debt/Basis Percentage	(k) Debt-Financed Gain (Loss) Col g X Col j
	1,272,360.	1,729,299.	73.58%	85,329.
Net Gains (or Losse Included in Par		nanced Property	У	85,329.